

**Pitt County Board of Commissioners
Greenville, North Carolina
Monday, May 06, 2019 Minutes**

Board of Commissioners met on Monday, May 06, 2019 at 9:00 AM in the Eugene James Auditorium, Pitt County Office Building, 1717 W 5th Street, Greenville, North Carolina.

Board Members Present:

Beth B. Ward, Chair
Melvin McLawhorn, Vice-Chair
Alex Albright, Commissioner
Tom Coulson, Commissioner
Mike Fitzpatrick, Commissioner
Ann Floyd Huggins, Commissioner
Chris W. Nunnally, Commissioner
Lauren White, Commissioner
Mary Perkins-Williams, Commissioner

Staff Present:

Scott Elliott, County Manager
Janis Gallagher, County Attorney
Brian Barnett, Deputy County Manager/Chief Financial Officer
Mike Taylor, Deputy County Manager/Chief Information Officer
Kimberly W. Hines, Clerk to the Board
Mike Emory, Public Information & Media Relations Director
Carla Hanson, Public Information Specialist
Tim Corley, County Engineer
Sam Croom, Tax Administrator
Jim McArthur, Interim Emergency Management Director/EMS Director
James Rhodes, Planning Director
Florida Hardy, Human Resources Director
John Demary, Solid Waste Director
Paula Dance, Sheriff
Denise Urban, Budget Administrator
Kelly Dixon, Budget and Grants Analyst
Jan Elliott, Social Services Director

Welcome

Chairman Ward welcomed everyone to the meeting.

Call to Order

Chairman Ward called the meeting to order.

Roll Call

Invocation and Pledge

Commissioner Mary Perkins-Williams provided the invocation. Commissioner Tom Coulson led the pledge.

Approval of Agenda

Motion:

Motion to approve the agenda.

Motion made by Vice-Chair Melvin McLawhorn.

Motion seconded by Commissioner Ann Floyd Huggins.

Motion passed unanimously.

Public Addresses to the Board

No one spoke.

Items for Report

Pitt County Farm and Food Council - Pitt County Food Finder and Hunger Awareness Campaign - Leigh Guth, Doris Connell

Information Provided with the Agenda

The Pitt County Farm and Food Council has produced a food finder app for the community to use to find food resources near them. In addition, the Council has been working with Pitt County Information Office to produce a hunger awareness campaign video. Both items will be shared with Commissioners at this time.

Staff Recommendation

Report only.

Meeting Notes

Mrs. Guth and Mrs. Connell spoke in regard to the Pitt County Farm and Food Council - Pitt County Food Finder and Hunger Awareness Campaign. Mrs. Connell thanked Vidant, Cooperative Extension and the Nutrition & Physical Activity Team of Pitt Partners for Health for their help in financing the campaign. She also thanked the Public Information Office, IT as well as the Pitt County Legal Department for their help in launching the app. Mrs. Connell provided a demonstration of the free app.

Commissioner Perkins-Williams spoke of the stockyard located between Ayden & Grifton being added to the distribution list option. Mrs. Connell stated she would look into listing them into the available options.

Commissioner Nunnally asked interactivity within the app and how the public can interact with the app to insure the information is up-to-date. Mrs. Connell stated the public can contact the Pitt County Farm & Food Council Coordinator and they can update the information.

Commissioner Perkins-Williams spoke about adding Carolina Classic Catfish to the app. Mrs. Connell stated they are looking into that venue but she doesn't believe they are ready to sale to the public at this time.

Mrs. Connell stated the app information is linked to the Pitt County website. She stated the information on the app is translated to Spanish for those with the native language.

Mrs. Guth stated there is a cost to the Pitt County Farm & Food Council for the app. She stated the cost is approximately \$3,000 per year. She stated they will be seeking funds for

future years. She stated Pitt County Farm & Food Council is supported by the Vidant Foundation. She stated they are very grateful to Vidant for their partnership.

Mrs. Connell stated her last day with the County is the end of June. She stated she will be retiring to spend more time with her grandchildren. She stated she appreciates the opportunity to work in the launching of the app.

Mrs. Guth stated they will be presenting to the municipalities as well as Pitt County Schools in the coming weeks.

Chairman Ward stated she thought it is a good idea to get with Pitt County Schools prior to the students being released for the summer. She stated many students can benefit from the program during the summer.

Manager's Report - Scott Elliott

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Information Provided with the Agenda

Next meeting dates:

May 20, 2019 at 6:00 p.m.

June 3, 2019 at 9:00 a.m.

June 4, 2019 at 7:00 p.m. (Public Hearing on FY 19-20 Budget)

Budget Workshops - May 7th, 9th, and 10th - EOC

Additional Budget Workshops - May 13-17th, if needed

NCACC County Assembly Day - Rescheduled for Wednesday, May 8, 2019

N.C. Supreme Court Visit - May 14, 2019

Leased Office Space to Trillium Health Resources

North Carolina Department of Labor Certificate of Safety Achievements:

Pitt County General Government - First Year Gold

Pitt County Emergency Management - First Year Gold

Pitt County Public Health - Second Consecutive Year Silver

Pitt County Buildings & Grounds - Fourth Consecutive Silver Year

Pitt County Detention Center - First Silver Year

Environmental Health - Supervisor of the Year

Staff Recommendation

Report Only.

Meeting Notes

Mr. Elliott reminded the Board of the next meeting dates of May 20, 2019 at 6:00 p.m., June 3, 2019 at 9:00 a.m. and June 4, 2019 at 7:00 p.m. (Public Hearing on FY 19-20 Budget). He stated budget workshops will be held May 7th, 9th, and 10th in the Emergency Operations Center (EOC), with additional budget workshops scheduled May 13-17th, if needed.

Mr. Elliott reminded the Board that NCACC County Assembly Day was rescheduled for Wednesday, May 8, 2019.

Mr. Elliott reminded the Board of N.C. Supreme Court Visit on May 14, 2019.

Mr. Elliott stated the leased Office Space to Trillium Health Resources, located in the County Office Park north of the river, will be vacated at the county's request. He stated the employees will be relocated to Trillium's uptown location. He stated Department of Social Services has critical space needs and will occupy the space.

Mr. Elliott stated the North Carolina Department of Labor Certificate of Safety Achievements recognized the following departments:

- Pitt County General Government - First Year Gold
- Pitt County Emergency Management - First Year Gold
- Pitt County Public Health - Second Consecutive Year Silver
- Pitt County Buildings & Grounds - Fourth Consecutive Silver Year
- Pitt County Detention Center - First Silver Year

He thanked the department and employees for their efforts in safety. Commissioner Perkins-Williams asked what sort of recognition is received. Mr. Elliott stated Certificates of Safety Achievements are distributed to the departments. He stated there is no monetary attachment for the department.

Mr. Elliott recognized Mark Phelps with Environmental Health for his recent recognition as Environmental Health Supervisor of the Year. He stated Environmental Health is a division of the Public Health Department and is responsible for monitoring and regulating of several public and private services offered to the public. He stated responsibilities include Food & Lodging, Institutional Sanitation, Mosquito Management Control, Onsite Sewage Regulations and regulation of public swimming pools and spas. He recognized Mr. Phelps for his leadership and managing the Environmental Health Division. Mr. Phelps recognized his staff who was in the audience.

Items for Consent

Approval of Minutes - Kimberly Hines

Information Provided with the Agenda

Minutes from the April 22, 2019 (regular meeting) have been prepared for the Board's consideration.

Staff Recommendation

Motion to approve minutes.

Manager's Comments

Concur with staff recommendation to approve minutes.

Motion:

Motion to approve minutes.

Motion made by Vice-Chair Melvin McLawhorn.

Motion seconded by Commissioner Ann Floyd Huggins.

Motion passed unanimously.

Budget Amendment - Solid Waste - Insurance Proceeds \$678 - (No County Funds) - Brian Barnett

Information Provided with the Agenda

Solid Waste has received \$678 in insurance proceeds for a non-fault accident to the scales. The funds will be used to repair the damages to the scale.

Staff Recommendation

Approve budget amendment as presented.

See Appendix 1

Manager's Comments

Concur with staff recommendation to approve budget amendment.

Motion:

Approve budget amendment as presented.

Motion made by Vice-Chair Melvin McLawhorn.

Motion seconded by Commissioner Ann Floyd Huggins.

Motion passed unanimously.

Budget Amendment - Social Services - Insurance Proceeds - \$6,759 (No County Funds) - Brian Barnett

- **Information Provided with the Agenda**

Social Services has received \$6,759 in insurance proceeds for a non-fault accident involving county vehicle #428. The funds will be used for repair of other DSS vehicles.

Staff Recommendation

Approve budget amendment as presented.

See Appendix 2

Manager's Comments

Concur with staff recommendation to approve budget amendment.

Motion:

Approve budget amendment as presented.

Motion made by Vice-Chair Melvin McLawhorn.

Motion seconded by Commissioner Ann Floyd Huggins.

Motion passed unanimously.

Proclamation for Pitt County Law Enforcement Memorial Service Day - Scott Elliott

- **Information Provided with the Agenda**

Chief Gentry has requested the Board of Commissioners adopt the attached proclamation on behalf of Pitt County. The Service is scheduled for May 10, 2019 at 10 a.m. at 3rd street side of the courthouse. It is noted that the Commissioners have a budget workshop during this day/time therefore the President of the Law Enforcement Association will present the proclamation on May 10th on behalf of the county.

Staff Recommendation

Adopt the proclamation as presented.

See Appendix 3

Manager's Comments

Concur with staff recommendation to approve Law Enforcement Memorial Service Day Proclamation.

Motion:

Adopt the proclamation as presented.

Motion made by Vice-Chair Melvin McLawhorn.

Motion seconded by Commissioner Ann Floyd Huggins.

Motion passed unanimously.

Tax Administration Adjustment Refunds - Sam Croom

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Information Provided with the Agenda

Refunds of \$100 or more from the period of March 28, 2019 to April 24, 2019, created by adjustment or other property valuation change or correction are submitted for approval by the Pitt County Board of Commissioners in accordance with NCGS 105-38. The attached report details releases and refunds for the period listed. Refunds total \$2,458.23, including \$524.56 processed in NCPTS and \$1,933.67 processed in NCVTS.

Staff Recommendation

To approve the refunds as presented, and direct staff to prepare the refunds.

Manager's Comments

Concur with staff recommendation to approve Tax Administration Adjustment Refunds.

Motion:

To approve the refunds as presented, and direct staff to prepare the refunds.

Motion made by Vice-Chair Melvin McLawhorn.

Motion seconded by Commissioner Ann Floyd Huggins.

Motion passed unanimously.

Items for Decision

Resolution Urging North Carolina to Expand Medicaid - Scott Elliott

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Information Provided with the Agenda

Counties in the state are being asked to adopt the attached resolution 'Urging North Carolina to Expand Medicaid'. Chairman Ward has asked the Pitt County Board of Commissioners to consider this resolution.

Staff Recommendation

Consider resolution for adoption.

See Appendix 4

Meeting Notes

Commissioner Coulson sated ninety percent of the funds are supposed to come from the federal government. He stated the federal government continues to go into debt. He stated all the counties of the United States continue to put their hands out to beg for money from the federal government. He stated this continues to run a deficit. He stated he cannot

support this because it is not sustainable.

Motion:

Consider resolution for adoption.

Motion made by Commissioner Mary Perkins-Williams.

Motion seconded by Commissioner Chris W. Nunnally.

Motion passed

Vote Record:

Tom Coulson No

Beth B. Ward Yes

Mary Perkins-Williams Yes

Melvin McLawhorn Yes

Alex Albright Yes

Ann Floyd Huggins Yes

Chris W. Nunnally Yes

Mike Fitzpatrick Yes

Lauren White No

Voting Totals:

Yes: 7 No: 2

Budget Amendment - Employee Medical Insurance Fund - \$1,400,000 - Michael Taylor

Information Provided with the Agenda

The Employee Medical Insurance Fund balance July 1, 2018 was \$697,089. Based on year to date expenses, primarily actual medical claims paid, through March 2019, expenditures are estimated to exceed revenues by approximately \$1,400,000 for current fiscal year 2019. To remain balanced and avoid a statutory violation an appropriation of the Employee Medical Insurance Fund balance (\$697,089) and General Fund balance (\$702,911) is required. Appropriations in the prior amounts will leave the Employee Medical Insurance Fund balance between approximately 1% and 2% at June 30, 2019. The County Manager and Deputy County Manager – CFO will discuss plans to address the Employee Medical Insurance Fund balance during the fiscal year 2020 budget presentation.

Staff Recommendation

Approved Budget Amendment.

See Appendix 5

Manager's Comments

Concur with staff recommendation to approve budget amendment.

Meeting Notes

Mr. Taylor stated the county has a self-insured medical fund. He stated this year's claim activity has exceeded revenues by approximately \$1,400,000 for current fiscal year 2019. He stated in order to remain balanced and avoid a statutory violation an appropriation of the Employee Medical Insurance Fund balance (\$697,089) and General Fund balance (\$702,911) is required. He stated appropriations in the prior amounts will leave the Employee Medical Insurance Fund balance between approximately 1% and 2% at June 30, 2019.

Motion:

Approved Budget Amendment.
Motion made by Commissioner Ann Floyd Huggins.
Motion seconded by Vice-Chair Melvin McLawhorn.
Motion passed unanimously.

NACo - Voting Delegate for Annual Conference - Scott Elliott

Information Provided with the Agenda

The Board needs to elect a voting delegate for the NACo Annual Conference to be held in Clark County, Nevada on July 12-15, 2019. Commissioners Coulson, White and McLawhorn plans to attend. Each county is asked to select a voting delegate for the Annual Conference. The delegate will cast Pitt County's vote during the annual business session.

Staff Recommendation

Motion to appoint a Commissioner as the voting delegate for NACo Annual Conference.

Motion:

Motion to appoint Commissioner Coulson as the voting delegate for NACo Annual Conference.
Motion made by Commissioner Ann Floyd Huggins.
Motion seconded by Vice-Chair Melvin McLawhorn.
Motion passed unanimously.

Presentation

FY 19-20 Budget Presentation - Scott Elliott, Brian Barnett

Information Provided with the Agenda

The recommended FY 19-20 operating budget will be presented. The Budget presentation documents will be available for review after the presentation. Budget Workshops begin on Tuesday morning, May 7th at 8:30 a.m. A public hearing to receive citizen input on the 2019-2020 proposed budget is scheduled for Tuesday, June 4, 2019, at 7:00 p.m. in the Eugene James Auditorium.

Staff Recommendation

Presentation Only.

Meeting Notes

Mr. Elliott & Mr. Barnett presented the following Power Point presentation.

See Appendix 6

Commissioners' Comments/Committee Reports

Commissioner White stated the healthcare system definitely needs help but Medicaid expansion will break the bank and is not the answer. She stated it will cost North Carolina an estimated \$6 billion between 2020 and 2030. She stated to pay for the expansion the General Assembly will have to divert resources from other parts of the budget, such as the already unfunded school system. She stated transportation will greatly increase taxes.

Commissioner Fitzpatrick stated he looks forward to the budget workshops.

Commissioner Perkins-Williams stated having attended the Medicaid expansion conference, North Carolina legislation voted not to expand Medicaid. She stated other counties have received Medicaid funding. She spoke of her support with the Medicaid expansion.

Commissioner Coulson asked if someone from Eastern Pines will present the need for a fifty percent increase. Mr. Elliott stated it is his understanding that it is for their building replacement but staff will ask for something in writing with additional details.

Chairman Ward asked how many fire departments the county is responsible for. Mr. Elliott stated there are twenty volunteer fire departments. He stated the county does not fund any of those with the exception of a \$10-20K yearly appropriation. He stated the departments rely upon their tax rate as well as departmental fundraising. He stated of the ten EMS squads, two are county operated.

Commissioner Perkins-Williams stated since tomorrow's budget workshop will begin with a question and answer opportunity, she will submit her questions to the Manager in advance so he can prepare adequate responses. She stated she is concerned with school safety/active shooting and has a lot of questions in regard to it.

Mr. Elliott reminded the Board that tomorrow's budget workshop, Tuesday, May 7, 2019 will begin at 8:30 a.m. in the Emergency Operations Center (EOC).

Adjourn

Motion:

Motion to adjourn the meeting at 10:45 a.m.

Motion made by Commissioner Ann Floyd Huggins.

Motion seconded by Commissioner Mike Fitzpatrick.

Motion passed unanimously.

Respectfully Submitted,

Kimberly W. Hines
Clerk to the Board

Appendix 1

Budget Amendment - Solid Waste - Insurance
Proceeds \$678 - (No County Funds)

PITT COUNTY FINANCE – BUDGET AMENDMENT REQUEST

Department: Solid Waste & Recycling
FY Budget: 18-19

Date of Request: 5/6/19

	ACCOUNT NO.	TITLE OF ACCOUNT	DECREASE	INCREASE
REVENUES	602850 485000	Insurance Settlement		678
	ACCOUNT NO.	TITLE OF ACCOUNT	INCREASE	DECREASE
EXPENDITURES	607200 535200	Repairs/Maintenance Equipment	678	
TOTAL			BALANCES	

Net Effect to Budget: \$678

Department Justification: (Please provide detailed explanation)

Solid Waste has received insurance proceeds for a non-fault accident involving the scales. The funds will be used to repair the damages to the scale.

APPROVAL	SIGNATURE	DATE
Deputy County Manager – CFO		
Budget Administrator		
County Manager	Required for transfers between Personal Services, Operating & Capital Accounts	
Human Resources	Required for actions involving Personal Services Accounts	
Board of County Commissioners	Agenda Item # _____ Meeting Date _____ Reference # _____	
Creates Adjustment to a Fund Transfer Account <input type="checkbox"/>		

Appendix 2

**Budget Amendment - Social Services - Insurance
Proceeds - \$6,759 (No County Funds)**

Appendix 3

Proclamation for Pitt County Law Enforcement
Memorial Service Day

***Proclamation for Pitt County Law Enforcement
Memorial Service Day
May 10, 2019***

WHEREAS, Pitt County Law Enforcement Memorial Service Day is scheduled for Friday, May 10, 2019; and

WHEREAS, the members of the law enforcement agencies in Pitt County, North Carolina play an essential role in safeguarding the rights and freedoms of the County's residents; and

WHEREAS, it is important that all citizens know and understand the duties, responsibilities, hazards, and sacrifices of their law enforcement agencies, and that members of our law enforcement agencies recognize their duty to serve the people by safeguarding life and property, by protecting them against violence and disorder, and by protecting the innocent against deception and the weak against oppression; and

WHEREAS, the men and women of the law enforcement agencies of Pitt County unceasingly provide a vital public service; and

WHEREAS, Pitt County desires to honor the valor, service and dedication of their own law enforcement officers.

NOW, THEREFORE, I further call upon all citizens of Pitt County to observe May 10, 2019 as **Pitt County Law Enforcement Memorial Service Day** in honor of those law enforcement officers who, through their courageous deeds, have made the ultimate sacrifice in service to their community or have become disabled in the performance of duty, and let us recognize and pay respect to the survivors of our fallen heroes.

Adopted this 6th day of May, 2019.

Beth B. Ward., Chairman
Pitt County Board of Commissioners

Attest:

Kimberly W. Hines, Clerk to the Board

Appendix 4

Resolution Urging North Carolina to Expand
Medicaid

Resolution Urging North Carolina to Expand Medicaid

WHEREAS, healthy citizens and access to affordable health care are key to the Pitt County Economy, and;

WHEREAS, expanding Medicaid would extend insurance to approximately 6,600 individuals in Pitt County and 500,000 across the entire state, and;

WHEREAS, expanding Medicaid would increase business activity in Pitt County and create additional new jobs, and;

WHEREAS, federal funding will cover ninety percent of costs for states to expand Medicaid to citizens who need access to affordable health insurance.

THEREFORE, BE IT RESOLVED THAT:

Pitt County urges the North Carolina General Assembly to expand Medicaid in North Carolina.

This resolution shall be effective on and after its passage and shall be shared with the members of Pitt County's Legislative Delegation.

ADOPTED this 6th day of May, 2019.

Beth B. Ward, Chairman

Kimberly W. Hines, Clerk to the Board

Closing North Carolina's Coverage Gap

Pitt County

What is the coverage gap?

Today, thousands of people in Pitt County cannot get health care when they need it because they can't afford health insurance. Many of these people are in the "coverage gap," meaning their incomes are too low to get a subsidy on healthcare.gov, but they don't qualify for Medicaid.

North Carolina can close its coverage gap by allowing these people to enroll in the Medicaid program. Closing the coverage gap means better health, more jobs for the community and more resources to combat the opioid epidemic ravaging our communities.

Impact in Pitt County if North Carolina closes its coverage gap:

1. Closing the coverage gap would expand access to affordable care.

- Approximately 6,577 additional people in Pitt County would gain access to coverage.¹

2. Closing the coverage gap would create local jobs and help the economy.

- 612 new jobs in Pitt County.²
- \$326,800,000 in Pitt County business activity.²
- \$2,693,000 in new county revenue.²

3. Closing the coverage gap is necessary to fight the opioid crisis.

- Hundreds of uninsured local people with substance use disorders could receive treatment.
- In 2017, there were 37 opioid deaths and 86 emergency department visits for opioid overdose in Pitt County.³
- Opioid deaths in Dayton, Ohio have fallen by 54%, thanks largely to closing coverage gap.
- "Thank God we expanded Medicaid." — **Ohio Gov. John Kasich, 2018**

4. Zero dollars in new state taxes for Pitt families.

- Federal government would pay 90% of costs.
- Remaining 10% would be funded by a small assessment on hospitals and other health care providers.
- "There's no doubt it's been helpful...We've been able to do it to date without a single New Hampshire taxpayer dollar. No state taxes go into it." — **New Hampshire Gov. Chris Sununu, 2017**

¹ Ku, L., Bruen, B., Steinmetz, E. & Bysshe, T. (2014). The Economic and Employment Costs of Not Expanding Medicaid in North Carolina: A County-Level Analysis. <https://www.conehealthfoundation.com/foundation/nc-medicaid-expansion/>

² Medicaid Expansion: Closing the Health Insurance Gap. <https://www.ncruralcenter.org/2017/12/closing-the-health-insurance-gap-in-north-carolina/>

³ NC Opioid Action Plan Data Dashboard. <https://injuryfreenc.shinyapps.io/OpioidActionPlan/>

Appendix 5

Budget Amendment - Employee Medical Insurance
Fund - \$1,400,000

PITT COUNTY FINANCE – BUDGET AMENDMENT REQUEST

Department: Employee Medical Insurance Fund
FY Budget: 18-19

Date of Request: 5/6/19

	ACCOUNT NO.	TITLE OF ACCOUNT	DECREASE	INCREASE
REVENUES	102900 499105	Fund Balance - Other		702,911
	842900 498010	Fund Transfer from General Fund		702,911
	842900 499100	Fund Balance Appropriated		697,089
	ACCOUNT NO.	TITLE OF ACCOUNT	INCREASE	DECREASE
EXPENDITURES	109810 598840	Fund Transfer to Employee Medical	702,911	
	844000 519105	BCBS Claims Expense	1,400,000	
TOTAL			BALANCES	

Net Effect to Budget: \$1,400,000

Department Justification: (Please provide detailed explanation)

Appropriation of fund balance from the General Fund and Employee Medical Insurance Fund to further stabilize the Employee Medical Insurance Fund. The need for additional General Fund subsidy is the result of higher than usual claims expense.

APPROVAL	SIGNATURE	DATE
Deputy County Manager – CFO		
Budget Administrator		
County Manager	Required for transfers between Personal Services, Operating & Capital Accounts	
Human Resources	Required for actions involving Personal Services Accounts	
Board of County Commissioners	Agenda Item # _____ Meeting Date _____ Reference # _____	
Creates Adjustment to a Fund Transfer Account <input type="checkbox"/>		

Appendix 6

FY 19-20 Budget Presentation



Fiscal Year 2019-20 Budget

County Manager's
Recommended Budget
May 6, 2019

EDUCATION

PUBLIC SAFETY

ECONOMIC DEVELOPMENT

HUMAN SERVICES

FACILITY AND SPACE NEEDS

INFRASTRUCTURE IMPROVEMENTS

RECREATIONAL ACTIVITIES

Guiding Principles for Budget Development

- Requests evaluated against Board goals/priorities
- Continues with “base budget”
- Retains service levels with increased costs to maintain base
- Continued reliance on fund balance utilization
- Balanced budget with revenues meeting expenditures



Revenue Drivers - Needed

- Ad Valorem Rate Adjustment
- Accounting for modest growth in Ad Valorem tax base
- Modified Fund Balance appropriation
- Increased revenues from sales tax
- Increased revenues from ABC distribution



Revenue Drivers - Recommended

- 3 cents Ad Valorem rate adjustment
- 1.62% estimated increase in Ad Valorem tax base on 99.33% collection rate
- Increase fund balance appropriation by \$500K
- 4.68% Increase in Sales Tax
- Increase ABC distribution by \$100K

- Increase in funding for Pitt County Schools and Pitt Community College
- Mandated Retirement Rate Increase
- Health Insurance Premium Increase
- Radio Communications Costs (tower rentals, utilities)
- Effect of Prior Law Enforcement Market Adjustment & Certification Program (1/3 of Workforce)
- Pay for Performance (Merit) and Market Adjustment
- Auditor Requirement Payroll Accrual
- Special Elections – 3rd Congressional District Seat
- “Raise the Age” (16 and 17 year olds Juvenile Detention mandate)

Recommended 2019-20 Budget • All Funds Overview

FISCAL YEAR	TOTAL
2018-19 Adopted	\$235,651,070
2019-20 Recommended	\$250,274,219
% Change	6.21%



Recommended Budget (General Fund)

\$177,550,753

Recommended Tax Rate:

General Fund 71.90 cents

Current Rate 68.90 cents

Rate Adjustment 3.00 cents

71.90 cents



Recommended Budget

Recommended 2019-20 Budget • General Fund Overview

Original Department Requests	\$ 188,478,083
Reductions to Requested	\$(10,927,330)
Preliminary Proposed	\$177,550,753
Revenues Projected <ul style="list-style-type: none"> • Includes \$4.0M of Fund Balance • Tax Rate of .719 to General Fund (3¢ adjustment to General fund) 	\$177,550,753
FY 2018-19 Adopted Budget	\$166,662,791
% Change	6.53%



REVENUE REVIEW

Revenue: All Funds



FY 2019 - 20 Revenues

- Ad Valorem - 50.57%
- Other Taxes - 12.81%
- Intergovernmental - 15.47%
- Permits & Fees - 1.85%
- Sales & Services - 10.26%
- Interest Earnings - 0.38%
- Miscellaneous - 4.13%
- Fund Balances - 4.52%
Appropriated



Revenue: All Funds

2019-20 REVENUE SOURCES	
Ad Valorem Taxes	\$ 101,385,160
Other Taxes	25,681,822
Intergovernmental	31,018,725
Permits & Fees	3,714,492
Sales & Service	20,576,302
Interest Earnings	763,500
Miscellaneous	8,286,642
Fund Balances Appropriated	9,062,806
Interfund Transfers	49,784,770
TOTAL BUDGET	\$ 250,274,219



Ad Valorem Tax Rate (General Fund Portion)

Recommended Rate: 71.90¢

Property Value

FY 2018-19 Base (restated)	\$ 12,840,050,410
FY 2019-20 Estimated Base	<u>\$ 13,047,967,948</u>
Increase in Base	\$ 207,917,538 (1.62%)

Tax	Value	FY 18-19 Adopted	FY 19-20 Rec.	% Change
Article 39 – Point of Sale	1 cent	\$10,332,480	\$10,694,117	3.5%
Article 40 – Per Capita Distribution	.5 cent	\$6,188,817	\$6,405,426	3.5%
Article 42 – Per Capita Distribution	.5 cent	\$2,865,619	\$3,194,279	11.5%



PROPOSED FEE CHANGES

Proposed Fee Changes: Animal Services

Fee	Current Fee	Proposed Fee
Dog Adoption Fee	\$110	\$125
Owner Requested Euthanasia	\$20	\$30
Municipal Special Hold Requests * (Per day, per animal)	\$10 per day	\$20 per day, and increase by \$10 every 10 day period per animal

*Currently named Boarding Fee in Fee Manual

Proposed Fee Changes: Inspections (Residential Fees)

Fee	Current Fee	Proposed Fee
Residential – Camper Service	New	\$100
Residential – Generator	New	\$100
Residential – HVAC Change Out (includes Mech. & Elec. Permits) – <i>updating to read per unit cost</i>	\$100	\$100/unit



Proposed Fee Changes

Proposed Fee Changes: Inspections (Non-Residential Fees)

Fee	Current Fee	Proposed Fee
Non-Residential – Solar Farms	New	\$200/inverter + \$.50/panel
Non-Residential – Camper/Recreational Sites	New	\$100/service + \$20/pedestal
Non-Residential – Generator	New	\$200
Non-Residential – Camper/Recreational Sites	New	\$100/service + \$20/pedestal

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Proposed Fee Changes

Proposed Fee Changes: Solid Waste & Recycling

Fee	Current Fee	Proposed Fee
Household Fees	\$71 Per Household	\$74 Per Household
Commercial Tipping Fee	\$45 Per Ton	\$48 Per Ton
Construction & Demolition Tipping Fee	\$40 Per Ton	\$43 Per Ton

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FUND BALANCE

- “Savings” Account
- Cash Flow Assistance
- One-time costs (versus recurring operations)
 - Emergency Responses
 - Capital Equipment
- Evaluated by bond rating agencies, effects bond interest rates

Fund Balance: County Reserve Policies

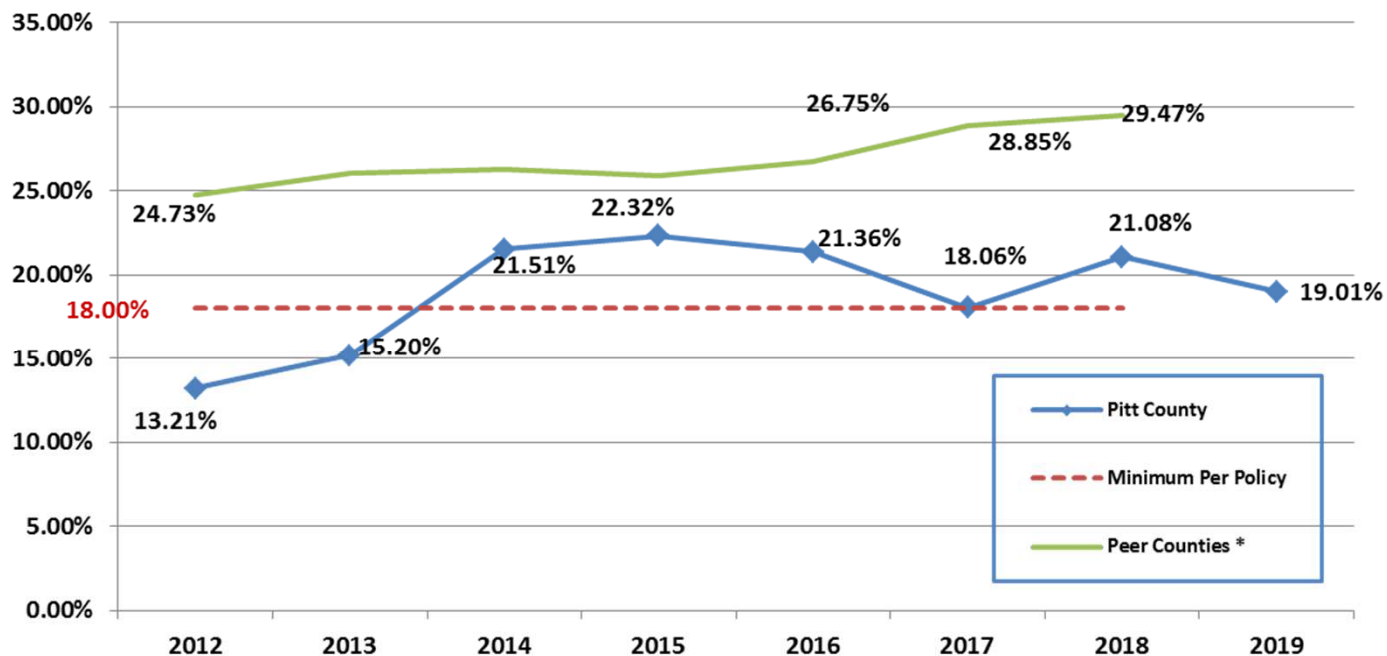
- It is the County's adopted goal to maintain unassigned fund balance in the 18-20% range.
- Peer Counties: ~30%
- Board Policy: The County shall respect the integrity of fund balance by utilizing it as sparingly as possible when funding future budgets.



Fund Balance

	2012 Actual	2013 Actual	2014 Actual	2015 Actual	2016 Actual	2017 Actual	2018 Actual	2019 Estimate
Total Fund Balance	24,220,336	27,308,483	35,849,770	39,455,342	41,117,338	37,213,683	40,914,560	38,313,764
Available Fund Balance	17,264,952	19,364,775	26,777,755	30,040,236	30,353,707	27,698,706	31,113,991	28,288,403
General Fund Expenditures	130,695,445	127,400,922	124,467,713	134,617,949	142,076,085	153,349,455	147,619,672	148,824,959
Available Fund Balance as % of General Fund Expenditures								
Pitt County	13.21%	15.20%	21.51%	22.32%	21.36%	18.06%	21.08%	19.01%
Minimum Per Policy	18.00%	18.00%	18.00%	18.00%	18.00%	18.00%	18.00%	18.00%
Peer Counties *	24.73%	26.07%	26.29%	25.87%	26.75%	28.85%	29.47%	--
All Counties *	25.24%	26.77%	27.43%	27.49%	28.24%	32.55%	30.43%	--

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EXPENDITURE REVIEW

Expenditures: All Funds

FY 2019 - 20 Expenditures



- General Government - 17.48%
- Public Safety - 19.53%
- Transportation - 0.44%
- Enviromental Protection - 4.40%
- Econ & Physical Development - 2.28%
- Human Services - 17.69%
- Cultural & Recreational - 0.31%
- Education - 24.56%
- Other - 0.28%
- Internal Service - 5.46%
- Debt Service - 7.56%



Expenditures: All Funds

2019-20 RECOMMENDED APPROPRIATIONS	
GENERAL GOVERNMENT	\$ 43,756,530
PUBLIC SAFETY	48,880,368
TRANSPORTATION	1,109,979
ENVIRONMENTAL PROTECTION	11,000,900
ECONOMIC & PHYSICAL DEVELOPMENT	5,694,151
HUMAN SERVICES	44,285,519
CULTURAL & RECREATIONAL	776,324
EDUCATION	61,475,261
OTHER	707,366
INTERNAL SERVICES	13,673,157
DEBT SERVICE	18,914,664
TOTAL BUDGET	\$ 250,274,219

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Expenditure Drivers

2019-20 Large Expenditure Increases	
Education	\$ 1,201,945
Sheriff/Detention Salaries <i>(not including Market Adjustment, Mandated Retirement Rate increase, Pay for Performance and Health Insurance Premium increase)</i>	810,627
Radio & Paging (Tower Rentals/Utilities)	440,676
Market Adjustment	544,652
Mandated Retirement Rate Increase	467,017
Pay for Performance (Merit)	445,281
Health Insurance Premium Increase	402,930
TOTAL	\$4,313,128

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Mandated Services

Most county functions and services of county government are mandated by State and Federal laws.

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EDUCATION FUNDING

	2018-19 Current Budget	2019-20 Requested	2019-20 Recommended
Current Expense	\$ 39,210,269	\$ 43,346,862	\$ 40,305,914
Capital I, II, & III	1,000,000	1,000,000	1,000,000
Rent	<u>340,000</u>	<u>340,000</u>	<u>340,000</u>
TOTAL	\$40,550,269	\$ 44,686,862	\$ 41,645,914
\$ Increase	\$ 579,462	\$ 4,136,593	\$ 1,095,645
% Increase (in current exp)	1.50%	10.55%	2.79%



Pitt Community College

	2018-19 Current Budget	2019-20 Requested	2019-20 Recommended
Current Expense	\$ 5,888,438	\$ 5,994,738	\$ 5,994,738
Capital	100,000	100,000	100,000
TOTAL	\$ 5,988,438	\$ 6,094,738	\$ 6,094,738
\$ Increase	\$ 78,899	\$ 106,300	\$ 106,300
% Increase	1.36%	1.81%	1.81%

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Education Funding Including Debt Service

<ul style="list-style-type: none"> Pitt County Schools <i>Current Expense, Capital I, II, & III and Rent</i> 	\$ 41,645,914
<ul style="list-style-type: none"> Pitt Community College <i>Current Expense & Capital I, II, & III</i> 	\$ 6,094,738
<ul style="list-style-type: none"> School Capital Reserve 	\$ 6,404,612
<ul style="list-style-type: none"> Article 46 Sales Tax Reserve 	\$ 6,179,997
<ul style="list-style-type: none"> School Improvement Projects 	\$ <u>1,150,000</u>
	\$ 61,475,261



INDUSTRIAL DEVELOPMENT COMMISSION



Ad Valorem Tax Rate (Industrial Development Fund)

Recommended Tax Rate: 1 cent

Current Rate .70 cent

Rate Adjustment* .30 cent

1.00 cent

**Industrial Park Expansion*



EMS DISTRICT FUND

- Recommended by the EMS Oversight Committee
- Maintains rate of 4.6 cents
- Continues Capital Replacement Plan



EMS Revenues

	FY 18-19 Adopted	FY 19-20 Requested	* FY 19-20 Recommended	** FY 19-20 Recommended
<u>Revenues</u>				
Taxes	2,935,065	2,993,766	2,993,766	2,993,766
Delinquent Taxes	100,000	20,000	20,000	20,000
Transports	2,200,000	2,000,000	2,000,000	2,000,000
Medicaid Settlement	515,940	515,000	525,000	525,000
Fund Balance Appropriated	256,309	758,813	573,063	634,719
Total Revenues	6,007,314	6,287,579	6,111,829	6,173,485



EMS Expenditures

				FY 18-19 Adopted	FY 19-20 Requested	* FY 19-20 Recommended	** FY 19-20 Revised Recommended
Expenditures							
County Operations				2,500,314	2,600,829	2,600,829	2,662,485
Non-Profit Squads							
	Ayden			442,500	451,180	442,500	442,500
	Bell Arthur			436,000	440,000	440,000	440,000
	Eastern Pines			442,500	467,300	442,500	442,500
	Falkland			442,500	484,571	442,500	442,500
	Farmville			442,500	460,542	442,500	442,500
	Fountain			416,000	415,698	416,000	416,000
	Grifton			442,500	471,459	442,500	442,500
	Winterville			442,500	496,000	442,500	442,500
Total Expenditures				6,007,314	6,287,579	6,111,829	6,173,485
* Recommended Budget approved by the EMS Oversight Committee on 3/14/19							
** Revised Recommended Budget due to Market Adjustment, Payroll Accurrals and Health Insurance Increase							

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FIRE DISTRICT FUND

District	FY 19-20 Estimated Value 6/30/18	FY 18-19 Current Rate	FY 19-20 Proposed Rate	Levy	Total Budget Request	Vehicle Purchase
Ayden	247,406,404	0.0799	0.0799	195,701	195,701	No
Bell Arthur	213,767,950	0.0885	0.0885	187,293	187,293	Yes
Belvoir	146,688,434	0.0250	0.0250	36,305	36,305	No
Bethel	53,091,598	0.0675	0.0675	35,478	35,478	No
Black Jack	166,083,792	0.0740	0.0790	129,894	130,000	No
Clark's Neck	58,526,977	0.0450	0.0450	26,074	27,000	Yes
Eastern Pines	734,100,340	0.0500	0.0775	563,238	563,239	No
Falkland	180,121,569	0.0800	0.0800	142,656	142,656	No
Farmville	126,178,019	0.0600	0.0600	74,950	74,950	No
Fountain	53,616,542	0.0875	0.0875	46,445	46,445	No
Gardnerville	92,693,712	0.0940	0.0940	86,261	86,261	Yes
Grifton	145,582,397	0.0649	0.0649	93,538	93,538	No
Grimesland	106,954,869	0.0750	0.0750	79,414	79,414	No
Pactolus	142,688,664	0.0925	0.0925	130,667	130,667	No
Red Oak	183,589,716	0.0700	0.0700	127,228	127,225	No
Sharp Point	5,695,849	0.0600	0.0600	3,383	3,417	No
Simpson	415,637,300	0.0650	0.0650	267,463	267,463	No
Staton House	1,156,170,625	0.0290	0.0290	331,937	331,937	No
Stokes	84,542,004	0.0700	0.0700	58,588	58,588	No
Winterville	464,024,870	0.0440	0.0624	286,656	286,656	No
Total	\$ 4,777,161,631			\$ 2,903,169		

Fire Districts: Rate Adjustments

District	Current Rate	New Proposed Rate
Black Jack	.0740	.0790
Eastern Pines	.0500	.0775
Winterville	.0440	.0624



AFFILIATE AGENCY FUNDING



Affiliate Agency Funding

Affiliate Agency	FY 17-18 Budget	FY 18-19 Budget	FY 19-20 Request	FY 19-20 Mgr Rec
Sheppard Memorial Library	592,718	601,194	654,028	613,819
Pitt County Council on Aging	228,480	237,260	241,517	241,517
Pitt-Greenville Airport - Economic Stimulus	40,000	60,500	60,500	60,500
Total to Affiliate Agencies	861,198	898,954	956,045	915,836

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Affiliate Agency Funding

Funding for Sustaining Agencies Human Services & Cultural/Recreational

Sustaining Agency	FY 17-18 Budget	FY 18-19 Budget	FY 19-20 Request	FY 19-20 Mgr Rec
Human Services				
Community Crossroads Center	23,750	23,750	23,750	23,750
Drug Treatment Court*	36,185	36,185	36,185	36,185
Public Access Television (GPAT)	8,000	8,000	8,000	8,000
Little Willie Center	1,750	1,750	3,500	1,750
People with Disabilities (PCCEPD)	900	900	900	900

* Drug Treatment Court - earmarked to be paid by Trillium via existing county appropriation.

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Affiliate Agency Funding

Funding for Sustaining Agencies Libraries

Libraries	FY 17-18 Budget	FY 18-19 Budget	FY 19-20 Request	FY 19-20 Mgr Rec
Ayden Public Library	5,000	5,000	5,000	5,000
Bethel Public Library	2,000	2,000	2,000	2,000
Farmville Public Library	10,000	10,000	10,000	10,000
Farmville Library Special Funding	-	-	25,000	-
Fountain Public Library	2,000	2,000	2,000	2,000
Grifton Public Library	3,000	3,000	3,000	3,000
Winterville Public Library	10,000	10,000	10,000	10,000

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Affiliate Agency Funding

Funding for Sustaining Agencies Recreation and Civic/Arts

<u>Sustaining Agency</u>	<u>FY 17-18 Budget</u>	<u>FY 18-19 Budget</u>	<u>FY 19-20 Request</u>	<u>FY 19-20 Mgr Rec</u>
<i>Recreation</i>				
Community Schools & Recreation Grants	25,000	12,500	25,000	12,500
<i>Civic/Arts</i>				
Ayden Arts	5,000	5,000	5,000	5,000
Farmville Community Arts Council	5,000	5,000	6,000	5,000
Grifton Civic Center	5,000	5,000	5,000	5,000
Greenville Museum of Art	6,000	6,000	10,000	6,000
Pitt County Arts Council	10,000	10,000	10,000	10,000
SmART Request	-	-	10,000	-

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HUMAN RESOURCES

- New Position Requests 45.49
- New Position Recommendations 7.80
 - Development Commission 1.00
 - Public Health .80
 - Sheriff 1.00
 - Social Services 4.00
 - Solid Waste 1.00

Compensation Adjustments

- Pay for Performance – 1.2% to 2.4%
- Market Adjustment – 2% effective 1/1/2020

Benefit Calculation Rates

		FY 18-19	FY 19-20
Retirement	Local Government	7.80%	9.00%
	Law Enforcement	8.50%	9.70%
Retirement 401 (k)	Local Government	5.70%	5.70%
	Law Enforcement	5.00%	5.00%
Life Insurance	All personnel	.178 per thousand per month based on salary	.178 per thousand per month based on salary
Hospitalization Insurance Participation Fee Paid by Employee	Individual Policy		
	EPFMP qualified	\$30.00/month	\$45.00/month
	EPFMP not qualified	\$76.00/month	\$99.00/month



Market Adjustment History

Fiscal Year	CPI – All Items Jan to Jan	Market Adjustment Implement in FY	Annualized Impact
2010-11	2.60	0.00	0.00
2011-12	1.60	0.00	0.00
2012-13	2.90	0.00	0.00
2013-14	1.60	2.00	2.00
2014-15	1.60	1.50 Jan	0.75
2015-16	(0.10)	1.00	1.00
2016-17	1.40	2.60	2.60
2017-18	2.50	2.00	2.00
2018-19	2.10	2.00 Jan	1.00
2019-20	2.10	2.00 Jan	1.00
Totals	18.30	13.10	
Cumulative Diff CPI vs. Adjustment		(5.20)	

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- Management has continued the in-house process
- Year 2 of the 5th rotation cycle (14th year)
- Technical/Law Enforcement classifications were reviewed
- Process recommended changes:
 - Deputy Director EMS – grade 72 to 73
 - Animal Control Officer II – Animal Control Officer
(Classification Title Change Only)



EMPLOYEE MEDICAL INSURANCE FUND

Employee Medical Insurance Fund

- Premium Changes
- Employee Participation Fee Changes
- Benefit Changes

Employee Medical Insurance Changes

Employee Participation Fee Changes		
	Current 18-19	Modifications 19-20
Fee Minimization – Qualified	\$30/month	\$45/month
Fee Minimization – Not Qualified	\$76/month	\$99/month



Insurance Changes

	Current 18-19	Modifications 19-20
Primary Care Visits	\$35	\$35
Specialist Visits	\$70	\$70
Well Baby Care	100%	100%
Immunizations	100%	100%
Physical Exams	100%	100%
Pap Smears/Mammography	100%	100%
Deductible	\$2,000	\$3,000
Deductible - Family Maximum	\$4,000	\$6,000
Out of Pocket Maximum - Individual	\$5,000	\$6,000
Out of Pocket Maximum - Family	\$10,000	\$12,000
Hospital Services	Deductible/10%	Deductible/10%
Emergency Room	\$500 copay	\$500 copay
Urgent Care	\$75	\$75
Pharmacy	\$150 Deductible \$8/\$50/\$75/25%	\$150 Deductible \$8/\$50/\$75/25%

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Employee Medical Insurance Changes

Monthly Premium Changes		
	Current 18-19	Modifications 19-20
Employee	\$660	\$695
Family	\$660	\$695
Parent/Child	\$376	\$396
Employee/Spouse	\$548	\$577

Employee Medical Insurance Changes

Dental/Vision Reimbursement Plan		
	Current 18-19	Modifications 19-20
Vision Claims	Not to exceed \$200 per plan year	Not to exceed \$300 per plan year



CAPITAL IMPROVEMENT PLAN



Recommended Projects

	Project	Funding Source	FY 2019-20 Recommended
General Government	Annual Vehicle Replacement	BL/C/O	\$ 720,000
	Facilities Capital Maintenance	C	220,000
	Security Improvements*	C	50,000
Public Safety	EMS Capital Replacements	C	350,000
	Sheriff – Courthouse Security – Digital Camera Recording System*	C	50,000
	Detention Center – Facility Improvements		137,500
Education	PCS - Recurring Projects	C	1,000,000
	PCC - Recurring Projects	C	100,000

* Projects were over \$100K threshold when recommended during CIP Workshops, but were reduced due to budget constraints

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Recommended Projects (continued)

	Project	Funding Source	FY 2019-20 Recommended
Environmental Protection	Solid Waste - Trash Compactor	BL	850,000
	Solid Waste – Dozer	BL	350,000
	Solid Waste - Rubber Tire Loader	BL	275,000
	Solid Waste – Repairs to Transfer Station Floor	C	180,000
	Solid Waste – Yard Jockey	C	175,000
	Total of All Recommended Projects		\$4,457,500



A LOOK FORWARD

Acknowledgement of Unfunded Needs 2019-20

- Pending NC General Assembly Considerations
 - Body Cameras
 - Pre-trial Services Program
- Unfunded Position Expansion Requests
- Unfunded Capital Requests

Future Considerations 2020-2021

- Fund Balance: Operational Revenue Sustainability (Maintain High Bond Ratings)
- Further School Needs
- Economic Development Funding Needs
- Vehicle Fleet Replacement Needs
- Consider Environmental Funding Needs
- Marketplace Online Facilitator Sales Tax Revenue



QUESTIONS