

**Pitt County Board of Commissioners
Greenville, North Carolina
Wednesday, June 03, 2020 Minutes**

Board of Commissioners met on Wednesday, June 03, 2020 at 8:00 AM in the Eugene James Auditorium, Pitt County Office Building, 1717 W 5th Street, Greenville, North Carolina.

Board Members Present:

Tom Coulson, Vice-Chair

Board Members Present via Teleconference:

Melvin McLawhorn, Chairman
Alex Albright, Commissioner
Mike Fitzpatrick, Commissioner
Ann Floyd Huggins, Commissioner
Christopher W. Nunnally, Commissioner
Beth B. Ward, Commissioner
Lauren White, Commissioner
Mary Perkins-Williams, Commissioner

Staff Present:

Scott Elliott, County Manager
Janis Gallagher, County Attorney
Kimberly Hines, Clerk to the Board
Brian Barnett, Deputy County Manager, Chief Financial Officer
Mike Taylor, Deputy County Manager, Chief Information Officer
Mike Emory, Public Information Officer
Paula Dance, Sheriff
Ernest Moore, Budget Administrator
Randy Gentry, Emergency Management Director
Jim McArthur, Deputy Director/ Emergency Management
Jimmy Hodges, Communication Director
Angela Brown, Pitt County Emergency Management
John Demary, Solid Waste Director
Eddie Vega Gonzalez, Accounting Technician III
Tim Corley, County Engineer
Denise Urban, Budget Administrator
Kelly Dixon, Budget and Grants Analyst

Welcome

Chairman McLawhorn welcomed everyone to the meeting.

Call to Order

Chairman McLawhorn resumed the meeting from Tuesday, June 2, 2020.

Sheriff/Detention Center

Chairman McLawhorn thanked Sheriff Dance and the Sheriff's Office for their movement and leadership in regard to the recent death of George Floyd. He stated Sheriff Dance expressed that the Sheriff's Office would not tolerate racial behavior or action on any citizen, especially the brown and black community. The Chairman reiterated immediate action would be taken on any employees that display racial motivated behavior. He thanked the Sheriff for being proactive. He stated the event has upset the whole nation. Sheriff Dance she continues to stand by her words.

Sheriff Dance presented the following Power Point presentation.

See Appendix 1

Chairman McLawhorn asked how soon the body camera program will be in hand. Sheriff Dance stated they should be in hand before the end of the calendar year. She stated the contract has been executed and it's simply a matter of placing the order. She stated the order should be placed by the end of the current fiscal year.

Emergency Management

Mr. Gentry presented the following Power Point presentations.

See Appendix 2

Chairman McLawhorn thanked Mr. Gentry and the Emergency Management staff for providing critical services for the citizens, especially during the COVID-19 pandemic.

Commissioner Floyd Huggins concurred with the Chairman in regard to Emergency Management's leadership. She asked for clarification on the vehicle locator system. Mr. Gentry stated the system allows EMS to respond the closet unit to the call for service. He stated all the trucks have GPS locators so the dispatcher can see the locations. Mr. Elliott stated the system covers the county's eight non-profit EMS squads as well as the two county ran EMS squads. Mr. Elliott stated the City of Greenville has been offered the opportunity to implement the automatic vehicle locator system (AVL) with their fleet.

Commissioner Perkins-Williams asked if there are any dead spots within the county for communication (i.e. Clarks Neck). Mr. Elliott stated a robust radio paging system has been implemented and the Clarks Neck area was the last site of the component. Mr. Hodges stated he rode the county with Motorola yesterday and can personally say there were no dead spots. Mr. Gentry stated he has received communication from the chiefs of the areas of concern in regard to their excitement with the completion of the project. Commissioner Perkins-Williams spoke of bad signal areas in the Bethel area. Mr. Elliott stated cell phone coverage and radio paging system coverage are different.

Chairman McLawhorn stated he would like to see non-aggressive collection for transport services billing. He stated during this time, especially during the pandemic, citizens should not be burdened with aggressive collection. He asked if CARES ACT funding could be used for transport billing. Mr. Elliott stated CARES ACT funding can pay for one hundred percent public safety related positions costs so EMS would qualify (March 1, 2020 through current) when the COVID-19 response period began. Mr. Elliott stated if CARES ACT funds were used to offset the EMS transport budget, similar budget challenges would be presented a year from now.

Commissioner Nunnally asked if there was a reason for the reduction of fees from Medicaid. Mr. Barnett stated there is an increase in direct bill payments. He stated it was not an issue on the Medicaid side. He stated the county has recently partnered with Emergency Services and community paramedics to help the frequent riders. He stated community paramedics work with those frequent riders to try to get them healthier so they don't require the constant service.

Commissioner Nunnally asked what the individual taxpayer would be charged for fire & EMS district tax rates. Mr. Elliott stated a \$100,000 home would increase from \$65.00 to \$66.50. Mr. Barnett stated the impact of taxes will vary depending on the value of the property. Mr. Elliott stated staff met with each department individually that is requesting a fire district tax increase (Black Jack, Red Oak and Simpson).

Commissioner Perkins-Williams asked where the Medicaid expansion fits within the proposed budget. Mr. Barnett stated the Medicaid expansion does not factor into the budget.

Commissioner White stated Blackjack and Simpson have both reached out to her with explanations of their proposed fire district tax increase. She stated Blackjack lost a portion of their tax base last year when the redistricting was implemented. She stated Blackjack has recently received a better fire rating so the homeowner's insurance has decreased. She stated that would offset the cost of the tax increase.

Commissioner Ward requested a presentation on the difference in the high volume versus low volume EMS areas. Mr. Elliott stated this topic has been presented several times and was not well received. He stated he would like board direction on presenting the topic again. Commissioner Ward stated she does not want to cause controversy but would like to see the information again, possibly a report item.

Commissioner White stated she would like to have a report presented on the topic. Mr. Elliott stated staff will prepare a presentation/report to present after the budget is adopted to explain the operation of the EMS system.

Solid Waste

Mr. Demary presented the following Power Point presentation.

See Appendix 3

Mr. Elliott stated of all the budget drivers, the only one that can be influenced directly is ECVC recycling tipping fees. He stated if Pitt County did not recycle, all the goods would go to the transfer station and then Bertie County. He stated theoretically, the cost savings on discontinuing recycling would be ~\$800,000. Mr. Barnett stated the in-kind services provided would also need to be factored in (i.e. equipment and technical expertise).

Mr. Corley stated any contaminated material taken to the recycling center, we then pay an additional fee for that material when it is taken to the regional landfill in Bertie County. He stated Pitt County is actively working with the municipalities as well as the carriers that bring recyclable materials to the transfer station to reduce the number of recyclables accepted. He stated they are also monitoring contamination of recyclables. He stated a lot of the contamination is coming from the curbside pickup service. He stated Pitt County is a leader in recycling and would like to be able to continue to offer the service.

Vice Chairman Coulson stated in regard to the budget drivers, concrete would be more cost effective than asphalt for driving surfaces at the Transfer Station. Mr. Demary stated it would be wise to consider concrete. Vice Chairman Coulson asked how long cap repairs will be needed. Mr. Demary stated monitoring is supposed to end in thirty years. He stated the southern unit closed in 1996. Vice Chairman Coulson spoke about recycling versus incineration. He stated it would be much easier to dispose of the ash. Mr. Demary stated the technology is available but is very expensive. Mr. Demary stated incineration is the way of the future. He stated a British company presented to Pitt County about six months ago. He stated the cost somewhere in the \$25 million range. Vice Chairman Coulson stated if residents were charged \$1.00 for yard waste, it would generate ~\$14,000. Mr. Elliott stated one issue with charging for yard waste is all yard waste would have to go to the transfer station to be weighed on a scale. He stated currently, yard waste can be taken to any of the fourteen convenient sites. Vice Chairman Coulson stated the employees at the Transfer Station are very courteous and always smiling. He recommended having an additional person at the scale house. Mr. Demary stated he staffs the scale house with two employees often and he himself has worked the scale house every Saturday for the past several months.

Commissioner Ward stated she feels like an increase from \$35 to \$100 for the ECVC recycling fee is extreme. She also thanked Commissioner White for her support in hearing a report on the difference in the high volume versus low volume EMS areas.

Commissioner Floyd Huggins spoke about educating the public in regard to contamination of recyclables. She questioned the increase in fees. Mr. Barnett stated staff looked at several scenarios related to expected tonnage and what it would generate. He stated staff can go back to the analysis and consider a higher fee in certain areas. Mr. Elliott stated surrounding counties tipping fees were taken into consideration. Mr. Corley stated staff looked at each operation of Solid Waste and Recycling to determine the true

cost of each operation.

Commissioner Perkins-Williams stated there is a trash issue within all districts of the county. She encouraged citizens to dispose of trash properly. She stated it is important for the development of our community.

Commissioner Albright asked for clarification on the residential waste fee increase. Mr. Barnett stated he would report back with the information.

Chairman McLawhorn stated he serves on the East Carolina Vocational Center Board and he understands the issue with recycling. He asked for the cost of recycling last year compared to now. Mr. Demary stated a couple of years ago it was \$25 per ton. Mr. Barnett stated he could run the numbers and report back with the information.

Commissioner Coulson stated ECVC provides jobs to individuals that can't find jobs otherwise. He stated he supports continuing the partnership with ECVC to help them remain successful.

Commissioners' Comments/Committee Reports

Commissioner Fitzpatrick stated he would like to suspend the implementation of face covering requirements considering the employee feedback received and the unlikelihood of municipalities complying. He stated he has spoken with the City of Greenville and they will not implement a like-policy. He stated the employees see the policy as punishment.

Mr. Elliott read the policy as follows:

In order to reduce the transmission of the COVID-19 virus, all Pitt County Government employees (full or part time, permanent or temporary), and all contractors working in Pitt County facilities, are required to wear a face covering when interacting with other people at work. This requirement applies to indoor, in-person interaction with other people, including both co-workers, contractors, and members of the public.

A face covering is a material that covers the nose and mouth. It can be secured to the head with ties or straps or simply wrapped around the lower face. It can be made of a variety of materials, although no material may be worn that contains offensive language or pictures. If an employee does not have his or her own face mask, one will be provided by the County.

Reasonable accommodations will be made for those who, due to a disability, are unable to comply with this policy.

This policy is effective immediately and shall end on December 31, 2020 unless terminated sooner or extended by the Board of County Commissioners.

Vice Chairman Coulson stated the World Health Organization recommends healthy individuals should not wear masks.

A short recess was taken at this time.

Commissioner Nunnally stated there is overwhelming evidence to wearing face masks in indoor environments. He stated he calls on the fellow Commissioners to stand up and do the right thing by modeling the correct behavior.

Commissioner Ward stated she continues to support the original decision made by the Commissioners. She stated most citizens are wearing masks when out and about (i.e. restaurants, stores, etc.).

Commissioner White stated the Commissioners are public servants not dictators nor kings. She stated there is no unified or statewide approach in regard to face coverings. She stated dozens of employees have reached out to her in regard to their concern with the temporary policy. She urged the Commissioners to reconsider the mandate of wearing face coverings.

Commissioner Floyd Huggins stated she continues to support the original decision made by the Commissioners. She stated individuals do not know when they are a carrier. She stated she will continue to encourage employees and citizens to wear face coverings.

Commissioner Perkins-Williams asked if it is the County Manger's job to manage the county. Mr. Elliott stated yes. Commissioner Perkins-Williams asked how many employees complained to the Manager in regard to the policy. Mr. Elliott stated he received one complaint via email. She stated she respects her elder board members but respects human life as well. She encouraged employees that have an issue with wearing face coverings to reach out to the County Manager and express their concern.

Chairman McLawhorn stated he appreciates Commissioner Nunnally's foresight for the safety and wellbeing of all citizens. He stated he believes wearing a face covering is to protect others.

Commissioner Fitzpatrick stated no-one is saying face coverings can't be recommended/encouraged but mandating a small group of the population is not effective. He stated the City of Greenville is not requiring face coverings.

Commissioner White stated employees aren't going to complain to the County Manager.

Vice Chairman Coulson stated we are effectively stating the employees of Pitt County do not have the ability to make a common-sense choice. He suggested the wording within the policy be changed from 'required' to 'encouraged'. He stated the policy needs the Commissioners input and should have final authority before it is distributed to the employees. He stated the County Health Director will have his reopening guidelines

available on Tuesday and he would like to see what he recommends in regard to face coverings.

Chairman McLawhorn reiterated reasonable accommodations will be made for those who, due to a disability, are unable to comply with the policy. Mr. Elliott stated a doctor note from an employee would be sufficient. Vice Chairman Coulson asked if requiring a doctor note violates HIPPA. Mrs. Gallagher stated it does not violate HIPPA requirements because the information would be kept confidential. She also stated she would be remised if she didn't make it known that she received two written complaints and nine verbal complaints about the policy.

Commissioner Perkins-Williams stated someone from the public brought the virus to the Department of Social Services and the staff had to quarantine for fourteen days. She stated the department became stressed because they were short-staffed.

Commissioner Nunnally stated in light of recent events, staff run an estimate of what it would cost to safely and civilly remove the confederate monument at the courthouse. Mrs. Gallagher stated the cost would need to include moving the monument to an alternate location of similar prominence.

Commissioner Ward requested the focus of conversation be budget workshop driven.

Motion:

Motion to suspend the implementation of face covering requirements considering employee feedback and the unlikelihood of municipalities complying.

Motion made by Commissioner Mike Fitzpatrick.

Motion seconded by Vice-Chair Tom Coulson.

No vote was taken.

Motion:

Substitute motion to continue with the original motion of requiring face coverings.

Motion made by Commissioner Beth B. Ward.

Motion seconded by Commissioner Ann Floyd Huggins.

Motion passed

Vote Record:

Beth B. Ward Yes

Tom Coulson No

Melvin McLawhorn Yes

Mary Perkins-Williams Yes

Ann Floyd Huggins Yes

Alex Albright Yes

Mike Fitzpatrick No

Chris W. Nunnally Yes

Lauren White No

Voting Totals:
Yes: 6 No: 3

The meeting was recessed at 11:15 a.m. until Thursday, June 4, 2020 at 8:00 a.m.

Respectfully Submitted,

Kimberly W. Hines
Clerk to the Board

Appendix 1

Sheriff/Detention Center



Pitt County Sheriff's Office

Budget Presentation

Fiscal Year 2021

Sheriff Paula Dance



**Pitt County
Sheriff's Office**

Introduction

Mission:

The mission of the Pitt County Sheriff's Office is to serve, protect and defend the community with integrity and sound judgment, in a manner respectful of the trust that has been placed upon us, while preserving the rights and dignity of all.

Vision:

Our vision is to ensure the future quality of our citizens. The Pitt County Sheriff's Office sets the standard in public safety through innovation and commitment while recruiting a dynamic workforce that meets the profile of the community. We will strategically plan and prepare for the future needs in law enforcement, detention services, and civil process.

100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



**Pitt County
Sheriff's Office**

Introduction

Values:

We believe...

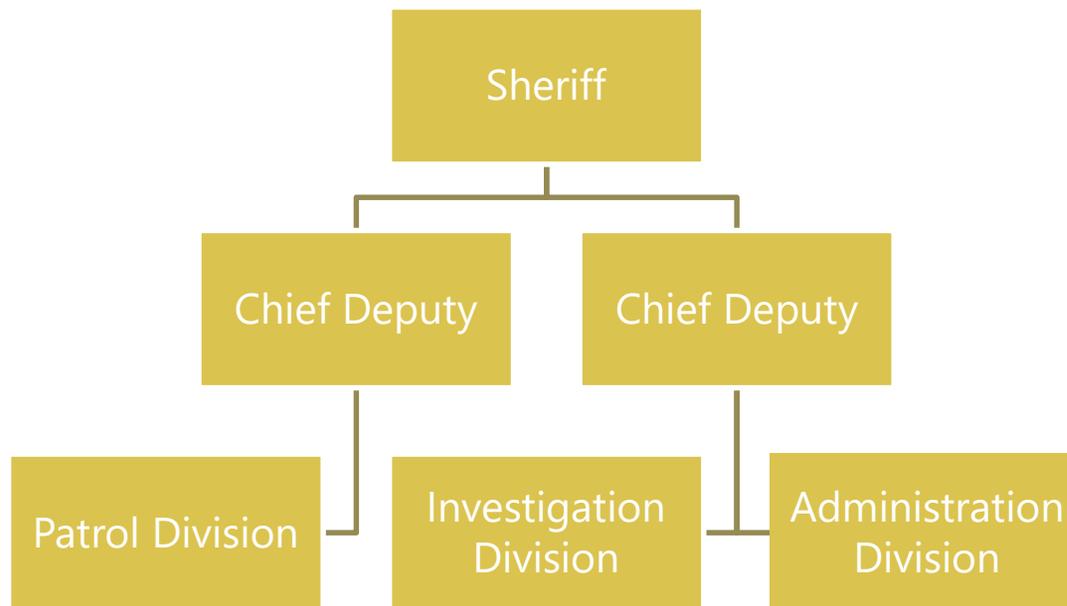
- In striving to be a good citizen and beneficial member of our community, state and nation.
- It is our duty to serve mankind; to safeguard the lives and property of others; and to respect the constitutional rights of all.
- The badge is a symbol of public trust.
- In obeying the laws of the land and the regulations of the Pitt County Sheriff's Office.
- In supporting ongoing organizational change that strengthens our ability and capacity to serve.

100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



**Pitt County
Sheriff's Office**

Introduction



100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



**Pitt County
Sheriff's Office**

Introduction

Fundamental Services:

- Civil Process Unit
- Communications Center
- Community Impact
- Court Security Services
- Crime Analysis
- Crime Scene Forensics
- Criminal Investigations
- Detention Center
- Electronic Monitoring Unit
- Narcotics

- Support Services
- Training and Standards Unit
- Uniformed Patrol
- Victims' Advocate

Specialized Services:

- Civil Disturbance Team
- Crisis Negotiation Team
- Honor Guard
- Special Response Team

100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



**Pitt County
Sheriff's Office**

Community Engagement

Community Service & Special Events:

- Building Bridges
- Bully Prevention Workshops
- Citizens' Academy I
- Citizens' Academy II
- Citizen's on Patrol
- Community Watch Program
- D.A.R.E Program
- Mounted Patrol
- National Night Out
- Operation Medicine Drop
- Operation Santa Claus
- Pitt-Greenville Crime Stoppers
- Senior Check Program
- Senior Prom
- S.U.M.M.E.R Camp
- Worship Security Training

100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



**Pitt County
Sheriff's Office**

Performance

Highlights:

- Responded to more than 34,937 calls from citizens
- Performed more than 40,790 business checks
- Created more than 7,404 reports documenting criminal activity

Crime Statistics:

- Part 1 violent crime down 40%
- Part 1 property remains the same
- Part 2 offenses increased 8%



100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



**Pitt County
Sheriff's Office**

Performance

Sex Offender Registration:

- For FY 2019 deputies conducted a minimum of 4 checks per sex offender for the year
- Additionally we perform 2 mandated checks that require the offender report to our office and present their certified verification letter

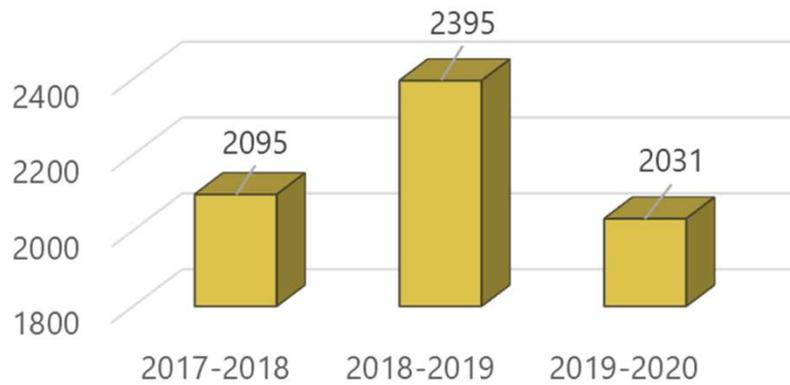
Total Registered	340
Newly Registered	33
Sex Offender Arrest	54
Validations Completed	213
Verification Letters	465



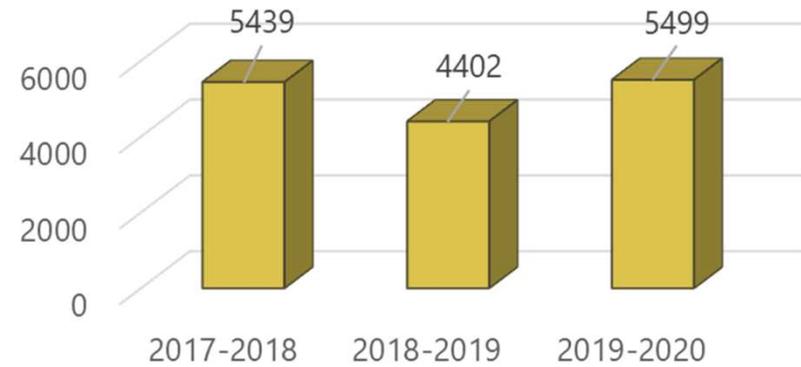
**Pitt County
Sheriff's Office**

Performance

CCW Applications Processed:



Gun Permits Processed:



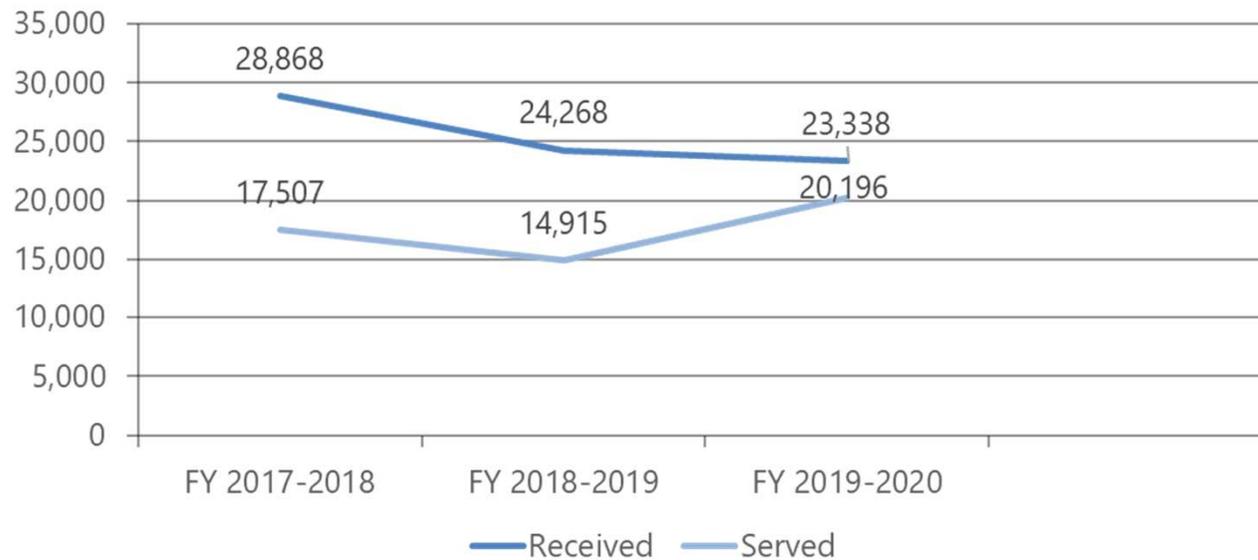
100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



**Pitt County
Sheriff's Office**

Performance

In fiscal year 2020 the sheriff's office received 23,338 civil and criminal processes. 20,196 were served with a 87% service rate. Civil Paper service has been down since the courts have been on the modified schedule due to Covid-19 . That is going to generate a back log of papers, particularly ejections once things start to go back to normal.



100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com

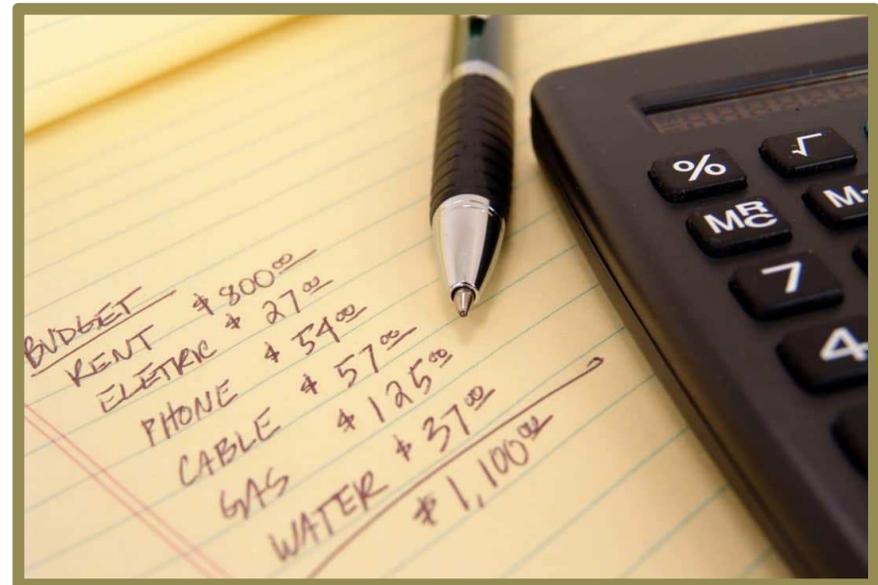


**Pitt County
Sheriff's Office**

Budget

New Budget Requests:

- (2) Deputy Sheriff positions



100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



**Pitt County
Sheriff's Office**

Budget

(2) Deputy sheriff positions:

- Funds are being requested for (2) Deputy Sheriff positions, these positions will be assigned to our courtroom security unit.
- The State of NC is adding an additional District Court Judge/Courtroom to Pitt County.
- We do not currently have enough staff to handle these additional responsibilities.



100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



**Pitt County
Sheriff's Office**

Major Accomplishment

Body Camera Technology:

- We have received 100,000 dollars in grant funding
- The county has provided 210,000 dollars
- After a long testing process Axon has been selected as the vendor and we are in the process of a contract.



100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



Protect & Serve

Pitt County Detention Center

SHERIFF

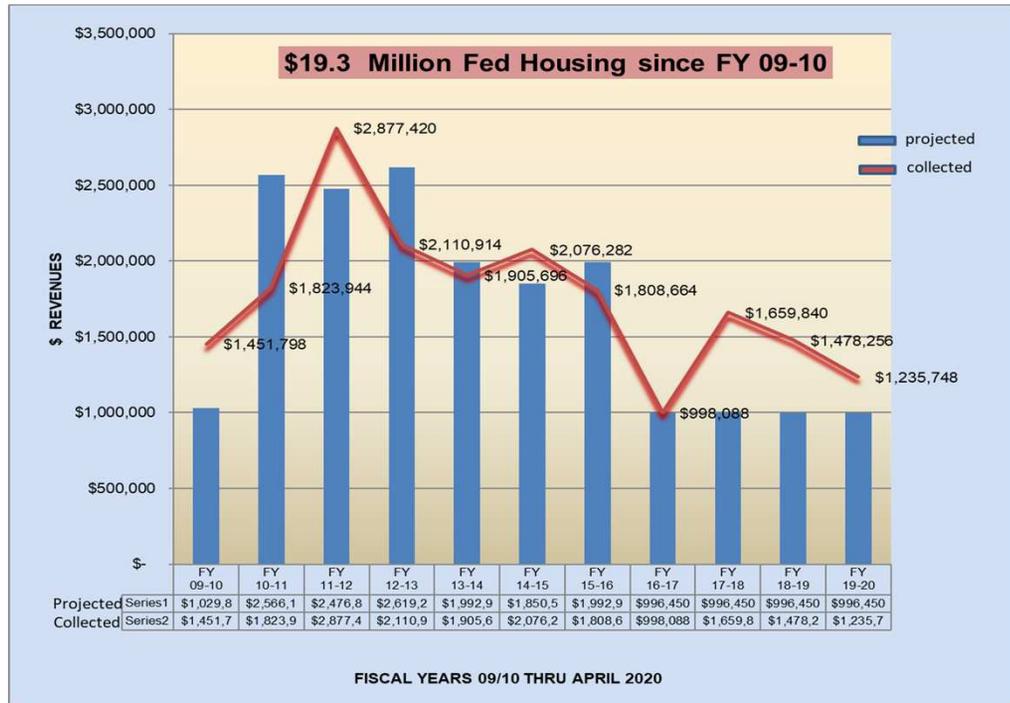
A grayscale photograph of a patrol car is shown from a side-rear perspective. The car is white with black accents. The words "Protect & Serve" are written in a script font on the side of the car. The word "SHERIFF" is written in a bold, sans-serif font on the side of the car. The car is parked on a paved surface.



**Pitt County
Sheriff's Office**

Federal Housing FY 09-10 Through 19-20

YEAR	REVENUE PROJECTIONS	ACTUAL COLLECTED	
FY 09-10	\$ 1,029,847	\$ 1,451,798	\$ 421,951
FY 10-11	\$ 2,566,138	\$ 1,823,944	\$ (742,194)
FY 11-12	\$ 2,476,890	\$ 2,877,420	\$ 400,530
FY 12-13	\$ 2,619,240	\$ 2,110,914	\$ (508,326)
FY 13-14	\$ 1,992,900	\$ 1,905,696	\$ (87,204)
FY 14-15	\$ 1,850,552	\$ 2,076,282	\$ 225,730
FY 15-16	\$ 1,992,900	\$ 1,808,664	\$ (184,236)
FY 16-17	\$ 996,450	\$ 998,088	\$ 1,638
FY 17-18	\$ 996,450	\$ 1,659,840	\$ 663,390
FY 18-19	\$ 996,450	\$ 1,478,256	\$ 481,806
FY 19-20	\$ 996,450	\$ 1,235,748	\$ 239,298



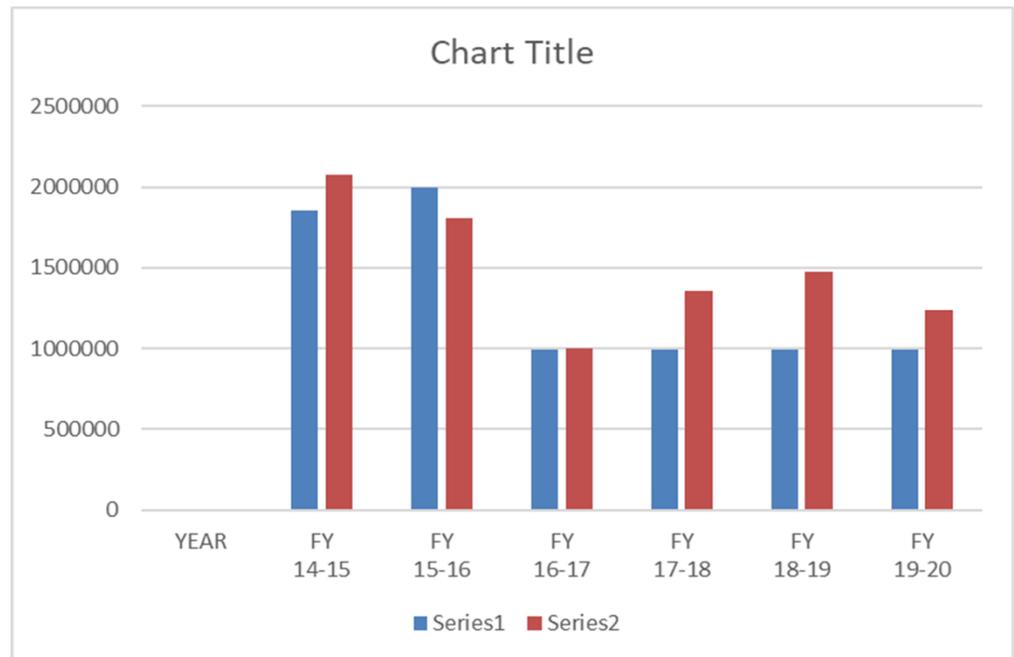
100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



**Pitt County
Sheriff's Office**

Federal Housing

YEAR	REVENUE PROJECTIONS	ACTUAL COLLECTED	
FY 14-15	\$ 1,850,552	\$ 2,076,282	\$ 225,730
FY 15-16	\$ 1,992,900	\$ 1,808,664	\$(184,236)
FY 16-17	\$ 996,450	\$ 998,088	\$ 1,638
FY 17-18	\$ 996,450	\$ 1,355,874	\$ 359,424
FY 18-19	\$ 996,450	\$ 1,478,256	\$ 481,806
FY 19-20	\$ 996,450	\$ 1,235,748	\$ 239,298

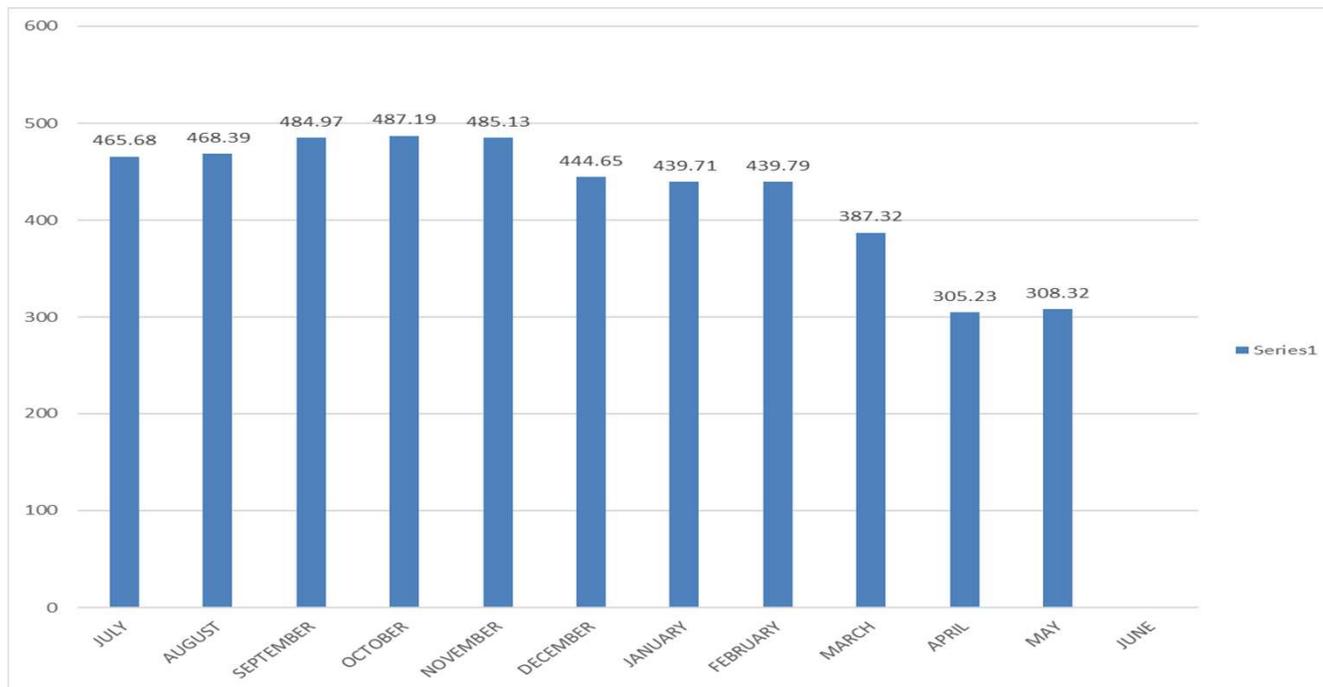


100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



**Pitt County
Sheriff's Office**

Inmate Population Average This Year = 393

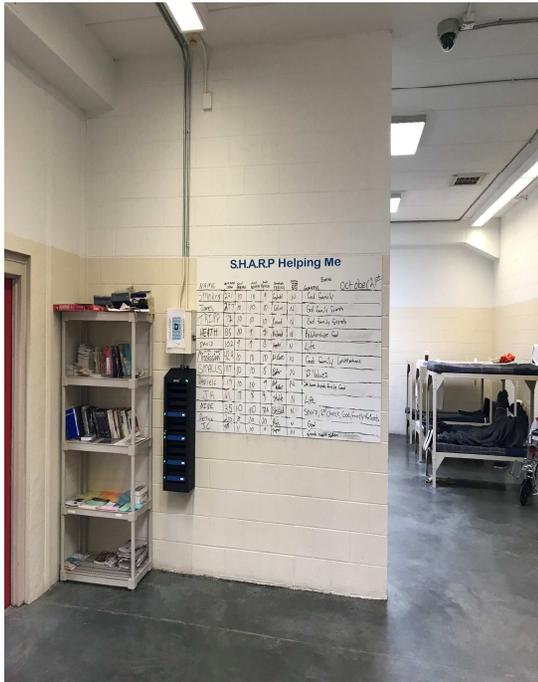


100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



**Pitt County
Sheriff's Office**

W.E.A.R



21 Former participants:

- 5 Received prison time
- 3 Returned to PCDC
- 5 Incomplete/dropout
- 4 Out on good standing
- 4 Are unknown at this time

100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



**Pitt County
Sheriff's Office**

S.H.A.R.P.



37 Former participants:

- 6 Received prison time
 - Sentences presumably shortened due to participation
- 3 Returned to PCDC
- 15 Discharged and in good standing
- 13 Are unknown at this time

100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



**Pitt County
Sheriff's Office**

S.H.A.R.P. - Parents Day

Parents Day Was a Huge Success

The event lasted from 9am-12 noon. Four participants of S.H.A.R.P. were able to spend time with their children and take the first steps in rebuilding their family bonds and relations.

100 West 3rd Street Greenville, NC 27834 • 252-902-2800 • www.PittCountySheriff.com



QUESTIONS?

Appendix 2

Emergency Management



FY20-21 Budget Presentation

Randy Gentry
Emergency Management Director
June 3, 2020



FY20-21 Budget Presentation

What is Pitt County Emergency Management?

- EM is four (4) divisions comprised of administrative staff and specialists that work with County departments, municipalities and an array of community-based organizations to ensure that the County and its residents have the resources and information needed to mitigate, prepare, respond, and recover from emergencies, disasters and significant events.

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



(4) DIVISIONS OF EMERGENCY MANAGEMENT

- FIRE MARSHAL
- EMS
- E911 COMMUNICATIONS
- EM (ADMINISTRATIVE)



FY20-21 Budget Presentation

Fire Marshal Division

- Deputy Director- Fire Marshal
- (2) Part-Time Deputy Fire Marshals

Performs fire code inspections, review construction plans, investigate fires, respond to various types of emergencies, and works closely with the fire departments.



1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



FY20-21 Budget Presentation

Fire District

Major

Accomplishments

Lower insurance protection class ratings for:

- Black Jack- 5/9E
- Falkland- 5/ 9E
- Grimesland- 5/9E
- Red Oak- 4/9E
- Simpson- 4/9S
- Staton House- 5/9E



FY20-21 Budget Presentation

Fire District

Budget

Highlights

- Fire Tax Rate Increases
- Truck Purchase Contributions



1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



FY20-21 Budget Presentation

Fire District Tax Rate Increases

<u>District</u>	<u>Current/ Proposed (cents)</u>	<u>Increase (cents)</u>
Black Jack	7.90 to 8.90	1.00
	<i>*Replace fire truck/ (1) FT position</i>	
Red Oak	7.00 to 9.50	2.50
	<i>*Expand building / Not increased since 2006</i>	
Simpson	6.50 to 6.65	.15
	<i>*Replace equipment/ (1) FT position</i>	

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



FY20-21 Budget Presentation

Fire Department Truck Purchases

- Bell Arthur
- Black Jack
- Clark's Neck
- Sharp Point
- Staton House



1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



FY20-21 Budget Presentation

FIRE DISTRICT TAX RATES FY 20-21

District	FY 20-21 Estimated Value Feb 2020	FY 19-20 Current Rate	FY 20-21 Proposed Rate	Levy	Total Budget Request	Vehicle Purchase
Ayden	313,094,740	0.0799	0.0799	247,661	247,661	No
Bell Arthur	237,010,860	0.0885	0.0885	207,657	207,657	Yes
Belvoir	165,855,204	0.0250	0.0250	41,049	41,049	No
Bethel	60,221,071	0.0675	0.0675	40,243	40,243	No
Black Jack	197,546,634	0.0790	0.0890	174,058	174,058	Yes
Clark's Neck	70,454,754	0.0450	0.0450	31,388	31,388	Yes
Eastern Pines	805,589,774	0.0775	0.0775	618,089	618,089	No
Falkland	193,579,109	0.0800	0.0800	153,315	153,315	No
Farmville	137,523,029	0.0600	0.0600	81,689	81,689	No
Fountain	63,597,695	0.0875	0.0875	55,092	55,092	No
Gardnerville	107,913,192	0.0940	0.0940	100,424	100,424	No
Grifton	171,161,935	0.0649	0.0649	109,973	109,973	No
Grimesland	122,269,515	0.0750	0.0750	90,785	90,785	No
Pactolus	149,608,800	0.0925	0.0925	137,004	137,004	No
Red Oak	199,249,188	0.0700	0.0950	187,394	187,394	No
Sharp Point	6,066,607	0.0600	0.0600	3,604	3,604	Yes
Simpson	472,674,461	0.0650	0.0665	311,185	311,185	No
Staton House	1,265,286,637	0.0290	0.0290	363,264	363,264	Yes
Stokes	97,822,751	0.0700	0.0700	67,791	67,791	No
Winterville	485,908,311	0.0624	0.0624	300,175	300,175	No
Total	\$ 5,322,434,267			\$ 3,321,839		

Note: Lines highlighted in yellow = Rate Increase Requested

*(99.0% collection rate)

T:\Fire Annual Budget\FY2021 Fire Budget\Fire Tax Rates FY 20-21
4/23/2020

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



FY20-21 Budget Presentation

EMS Division Staffing

- Deputy Director- EMS
 - (4) Paramedic Supervisors (24/7)- QRV
 - EMS Collection Officer
 - Community Paramedic
 - (4) Senior Paramedics
 - (12) Full-time Paramedics
 - Pool of Part-Time Staff
- ❖ Assigned to our EMS Districts in Pactolus, Bethel & Peak Time Unit



1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



FY20-21 Budget Presentation

EMS Summary

- County contracts w/8 non-profit EMS departments
- County has direct operation of (2) EMS departments & (1) peak unit
- All provide paramedic level care
- Community Paramedic Program
- Funding is by countywide EMS tax & transport billing fees (except City of Greenville)

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



FY20-21 Budget Presentation

EMS Major Accomplishments

- ❖ Launch of EMS Automatic Vehicle Locator System (AVL)
- ❖ Purchase of two new ambulances and Stryker stretchers
- ❖ Implementation of EMS Charts Reporting System
- ❖ Continued success of the Community Paramedic Program
- ❖ COVID-19 Mitigation and Response

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



**NEW AMBULANCE
&
STRYKER STRETCHER**





FY20-21 Budget Presentation

EMS

➤ Several budget options presented to the EMS-OC at March 12th meeting

Budget

➤ Option A recommended: Increase tax rate to 6.2 cents

Highlights

➤ Tax rate has not increased since 2012

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



FY20-21 Budget Presentation

“Option A”: Increase Tax Rate to 6.2 cents

- Increases rate from 4.6 cents to 6.2 cents
- Maintains capital outlay of \$350,000
- Includes funding for Peak Time Unit & Community Paramedic Program
- Maintains non-profit squad funding at current year levels
- Builds back EMS fund balance

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



FY20-21 Budget Presentation

Mention other budget options presented?

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



FY20-21 Budget Presentation

E911 Division Staffing

- Deputy Director- Communications
- Operations Manager
- (2) Shift Supervisors
- (4) Shift Leaders
- (16) Telecommunicators



1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



FY20-21 Budget Presentation

E911 Major Accomplishments

- ❖ Implementation & launch of EMS Automatic Vehicle Locator System (AVL) & Freedom Application
- ❖ Grimesland paging site now operational
- ❖ New console furniture for main 911 Center including new technology for the 911 Telecommunicators

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



NEW
E911
CONSOLES





FY20-21 Budget Presentation

E911 Budget Highlights

- Fiber connectivity cost for Grimesland paging site



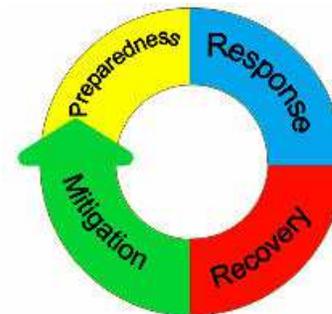
1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



FY20-21 Budget Presentation

EM Division- Administration

- EM Director
- Office Manager
- EM Planner



1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



FY20-21 Budget Presentation

EM Major Accomplishments

- ❖ COVID-19 Mitigation & Response Efforts
- ❖ Hurricane Dorian Response
- ❖ First-ever Holiday Safety Fair



1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



Pitt County DPR Equipment



- Light Tower
- DLX Shelter
- Mobile Shower Trailer
- Medical UTV & Trailer
- (2) Message Boards
- Prime Mover- Coming Soon!

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



FY20-21 Budget Presentation

EM Budget Highlights

- (5) Fire Truck Contribution Requests

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



FY20-21 Budget Presentation

Questions?



1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



EMS Financial Update

Randy Gentry
Emergency Management Director
June 3, 2020



EMS Overview

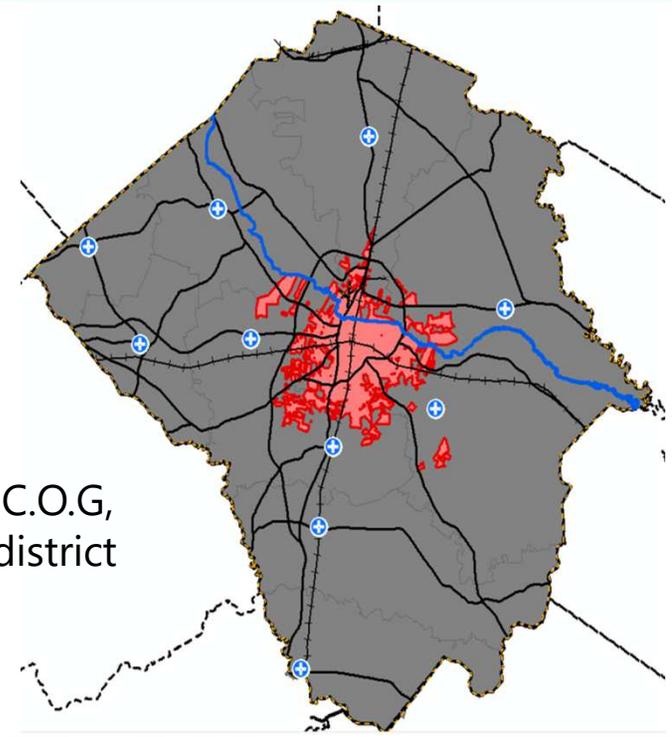
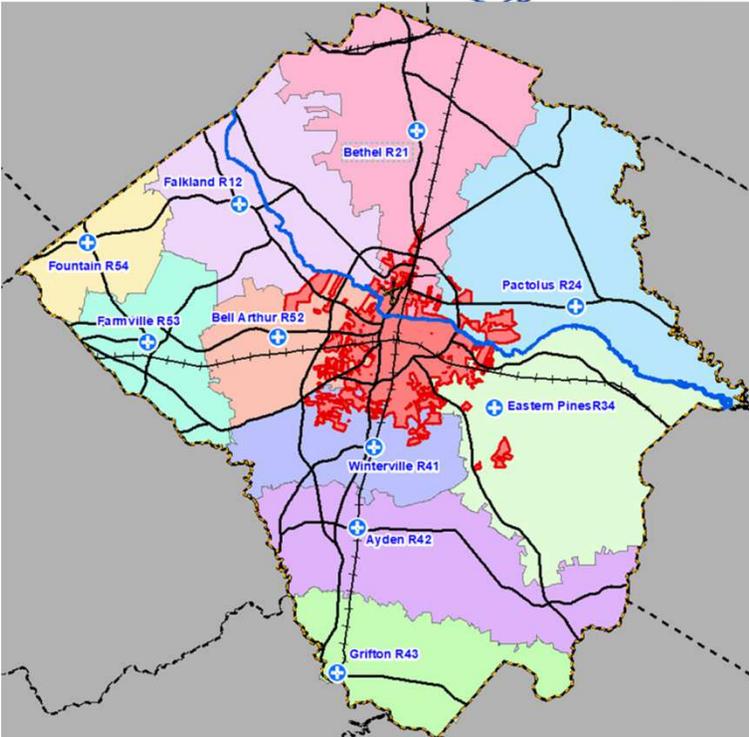
Pitt County EMS is comprised of:

- 8 Non-profit Contract Squads
- 2 County-Operated Squads
- 1 County-Operated Peak-time Unit
- Community Paramedic Program (Est. In FY2021)
- All provide paramedic level of care
- Funded by EMS District tax & transport billing fees (except City of Greenville)

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



EMS Overview



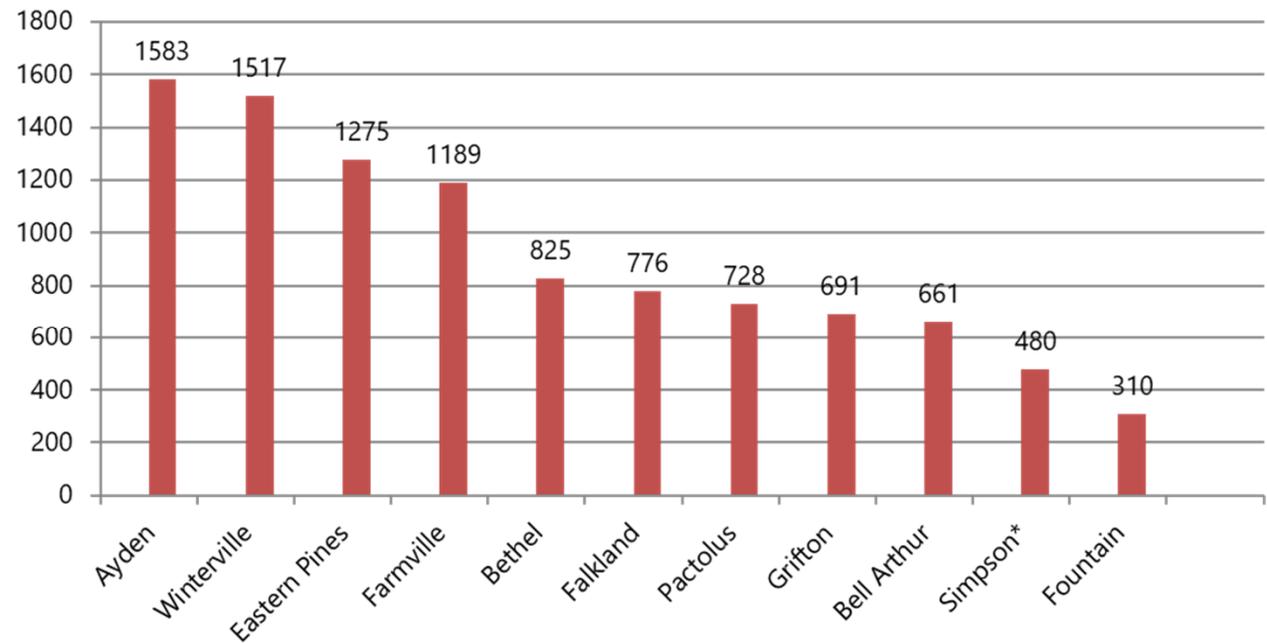
Red shaded is C.O.G,
non-EMS tax district

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



EMS Overview

Call Volume:
July 1, 2019 -
April 30, 2020



*Simpson Peak
Unit- Daytime Only

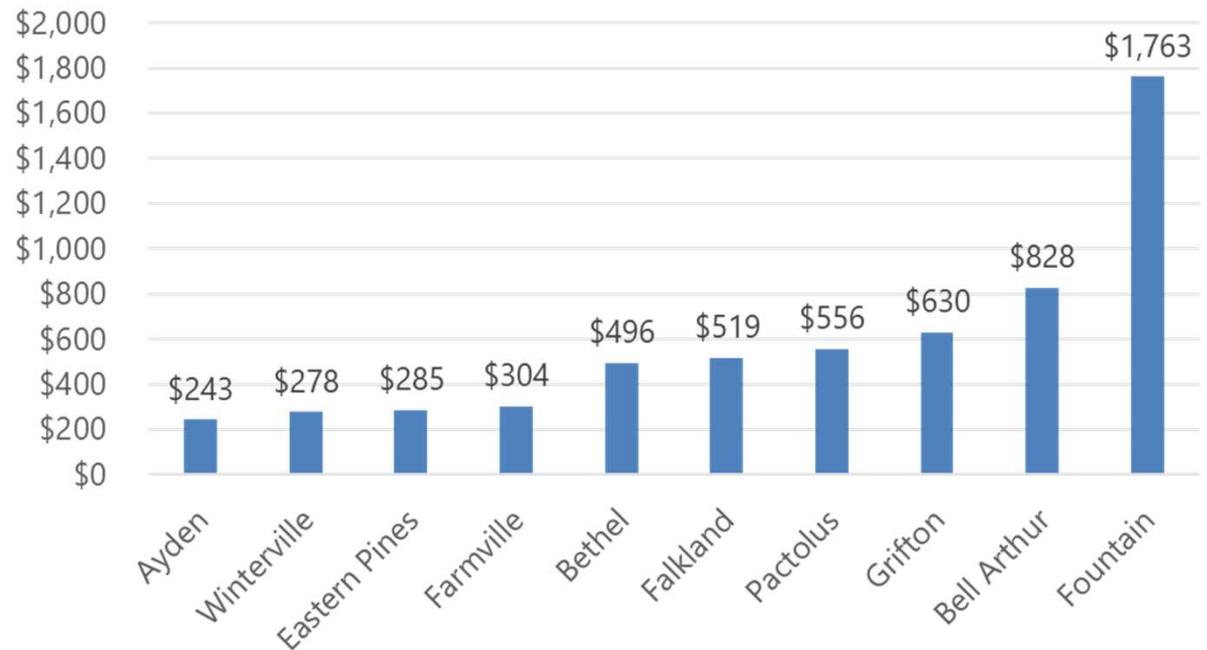
1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



Cost Per Dispatch
July 1, 2019 –
March 31, 2020

EMS Overview

Cost Per Dispatch



1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



EMS Revenue

Current EMS Tax Rate is .046

Fiscal Years	2003	2004-2007	2008-2011	2012-Present
Rate (Per \$100)	.03	.04	.044	.046

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



EMS Revenue

EMS Transport Fee Collections

Fiscal Years	Annual Revenue
2015	\$1,885,000
2016*	\$2,479,000
2017	\$1,998,000
2018	\$2,015,000
2019	\$1,887,000
2020**	\$1,700,000

*One-time Audit Adjustment of \$489,798

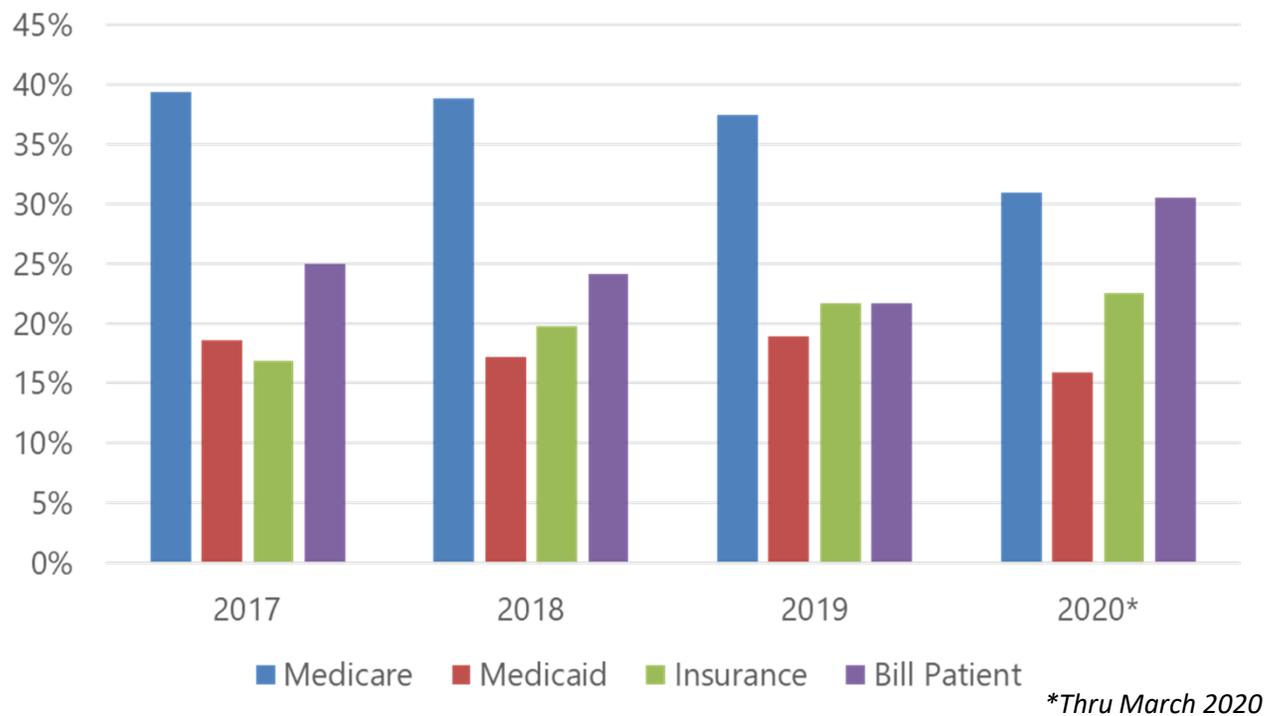
**Forecasted year-end amount

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



EMS Overview

Payer Type as a Percentage of Overall Trips



1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



EMS Expenditures

Budget consists of the following divisions:

- EMS Billing & Supervision
(4) Paramedic Supervisors, (1) Billing Officer
- District Operations- costs that apply district-wide
- County-Operated Squads
Bethel, Pactolus, Peak Unit
- Non-profit Squads
Ayden, Bell Arthur, Eastern Pines, Falkland, Farmville,
Fountain, Grifton & Winterville
- Community Paramedic Program

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



EMS Expenditures

Fiscal Years	Annual Expenditures
2015	\$5,120,000
2016	\$5,297,000
2017	\$5,097,000
2018	\$5,524,000
2019	\$6,011,000
2020*	\$6,590,000

*Forecasted year-end amount

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



EMS Expenditures

FY2018

- County added (4) FT Paramedic positions.
- Went from 17- 21 FTEs
- Purchased (4) remount ambulances

FY2019

- County added (4) Senior Paramedic positions.
- Went from 21-24 FTEs
- Peak unit placed in service in Feb 2019
- Purchased & outfitted (2) QRVs & (1) remount ambulance
- Began purchase of AVL/MCT equipment & software

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



EMS Expenditures

FY2020

- Purchased (2) new ambulances
- Purchased (2) Stryker stretchers
- Increase in County overtime & part-time costs
- Implementation of AVL/MCT & balance of equipment purchased
- Increased workers compensation costs for contract squads



State of EMS

Vidant Health Foundation support of the Community Paramedic Program

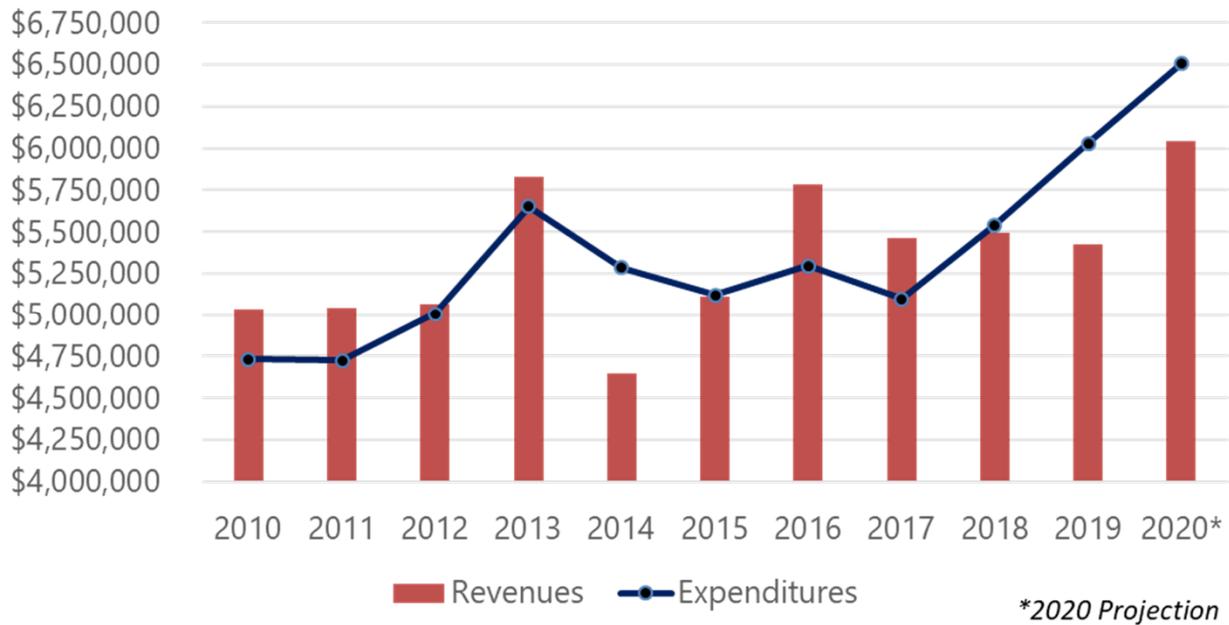
- Annual Grant Funding applied for and awarded to date
- Program was named in the County's pursuit of National Civic League Award
- We are grateful for the continued partnership and support for our program

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



State of EMS

Pitt County EMS- 10 Year Analysis



1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



State of EMS

- A revenue increase is necessary to continue the current level of service
- The EMS District tax rate increase drivers are:
 - Transport billing revenues are down
 - Addition of Peak Time service ambulance
 - Addition of Paramedic positions in previous years



State of EMS

- EMS-Oversight Committee met March 12, 2020 to discuss and recommend EMS System Budget
- Faced similar funding challenges the BOCC is facing now
- Given several options of cutting services or funding the current level of services

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



State of EMS

- EMS-Oversight Committee unanimously approved a recommendation for a tax increase from 4.60 to 6.20 cents (1.60 cents)
 - Adequately fund all current services
 - **County Manager** recommends 5.95 cent tax rate that funds current EMS services without cuts to EMS squads



This pre-budget report is being presented as information prior to June 3, 2020 formal budget presentation to the Board of Commissioners

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



Fire Districts Requests

Randy Gentry
Emergency Management Director
June 3, 2020



Fire District Tax

- 3 Fire Departments bringing tax rate increase requests
 - Black Jack
 - Red Oak
 - Simpson



Black Jack FD

- Current tax rate is 7.90 cents
- Requested new rate is 8.90 cents
 - Replacement of 50 year old apparatus
 - Addition of paid personnel with increased hours



Simpson Rural FD

- Current tax rate is 6.50 cents
- Requested new rate is 6.65 cents
 - Rising equipment replacement and maintenance costs
 - Supporting paid personnel for daytime response

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



Red Oak FD

- Current tax rate is 7.00 cents
- Requested new rate is 9.50 cents
 - No rate adjustments since 2006
 - Need to expand fire station
 - Rising equipment replacement and maintenance costs

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM



This pre-budget report is being presented as information prior to June 3, 2020 formal budget presentation to the Board of Commissioners

1717 West 5th Street Greenville, NC 27834 • 252-902-3950 • www.PittCountyNC.gov/EM

Appendix 3

Solid Waste



Solid Waste & Recycling Budget Presentation

**FY 2020-2021
June 3, 2020**



MISSION STATEMENT

- To provide everyone in the community with waste disposal capacity, waste collections services, and waste reduction activities
- To increase efficiency and cost-effectiveness of the solid waste program
- To strive to meet establish waste reduction goals
- To decrease improper waste disposal
- To protect public health and the environment

3025 Landfill Road Greenville, NC 27834 • 252-902-3350 • www.PittCountyNC.gov/SWR



OVERSIGHT CHANGES SINCE SEPTEMBER 2019

- Implement Fee Increases (7-1-2019) ✓
- Add Solid Waste to the detailed monthly financial review with County Manager ✓
- Report monthly during Financial Report to Board of Commissioners ✓
- Delay in capital purchases ✓
- Discussions with ECVC – Recycling Contamination Issues; Reduction in Recycling Market ✓
- Convene Meeting with Municipalities and ECVC to Discuss Recycling Issues ✓
- Hire Dedicated Financial Staff Member at SWR ✓
- Transitioned SWR Under County Engineer's Oversight ✓
- Review of Sorting Lines at Transfer Station ✓
- Annual Analysis of Fee/Rate Modifications ✓

3025 Landfill Road Greenville, NC 27834 • 252-902-3350 • www.PittCountyNC.gov/SWR



BUDGET DRIVERS

- **CAP REPAIRS** to the southern unit of the closed landfill; estimated cost \$1.2M –with high possibility of having to address future issues with the northern unit
- **CAPITAL PURCHASES:** equipment, trucks, and containers; estimated cost \$935,000
- **REPAIRS AND MAINTENANCE:** convenience sites asphalt work, equipment, and vehicles; estimated cost \$782,000
- **ECVC RECYCLING TIPPING FEES** continue to increase; projected additional cost \$390,000
- **DISPOSAL TIPPING FEES** to private landfills continue to increase; projected additional cost \$380,000
- **TIRE DISPOSAL TIPPING FEE** increase; projected additional cost \$150,000
- **CONVENIENCE SITE CONTRACTS** increase; projected additional cost \$82,014
- **SHINGLES SALES REDUCTION;** projected loss of revenue \$50,000

Solid Waste Enterprise Fund Earnings/(Loss)

PRIOR FISCAL YEARS	
	Profit/(Loss)
FY 2016-2017	(-\$615,110)
FY 2017-2018	(-\$821,814)
FY 2018-2019	(-\$1,210,185)
FY 2019-2020 (Projected)	(-350,000)



CURRENT vs PROPOSED FEES

CURRENT FEES

PROPOSED FEES

COMMERCIAL/NON RESIDENTIAL WASTE	\$48 per ton	\$50 per ton
CONSTRUCTION & DEMOLITION WASTE	\$43 per ton	\$45 per ton
CLEAN CONCRETE AND BLOCK	\$10 per ton	\$11 per ton
PALLETS AND CLEAN WOOD	\$25 per ton	\$26 per ton
SHINGLES	\$5 per ton	\$6 per ton
*RESIDENTIAL HOUSEHOLD WASTE FEE	\$6.17 per month	\$10 per month \$3.83 per month increase

*billed annually on tax bill



WHAT DO I GET FROM THE HOUSEHOLD FEE?

- **Unlimited Usage Covered under Annual Household Fee \$74 (current rate)**
- No charge for residential garbage picked up by one of the municipalities, a private waste hauler or taken to one of the convenience sites
- Residential waste includes furniture, junk, clothes, boxes, and any material that is not construction and demolition debris
- No charge for yard waste
- No charge for electronics and TVs
- No charge for recyclables
- Can use the convenience sites
- **All for \$6.17 per Month per Household**

3025 Landfill Road Greenville, NC 27834 • 252-902-3350 • www.PittCountyNC.gov/SWR



SURROUNDING COUNTIES' FEES

County	Household		Tipping Fees				Convenience Sites	Landfill Status
	Annual	Monthly	Commercial	Industrial	C&D	Yard Waste		
Beaufort	\$ 160	\$ 13.33	\$ 54	\$ 54	\$ 44.50	\$ 44.50	11	Transfer Station
Edgecomk	\$ 100	\$ 8.33	\$ 54	\$ 54	\$ 44.50	\$ 44.50	9	Transfer Station + C&D Landfill
Greene	\$ 84	\$ 7.00	\$ 46	\$ 46	\$ 46.00	\$ 46.00	6	C&D Landfill
Johnston	\$ 100	\$ 8.33	\$ 37	\$ 37	\$ 30.00	\$ 18.00	12	MSW Landfill
Lenoir	\$ 90	\$ 7.50	\$ 50	\$ 50	\$ 45.00	\$ 30.00	9	Transfer Station + C&D Landfill
Martin	\$ 172	\$ 14.33	\$ 40	\$ 40	\$ 40.00	\$ 40.00	0	C&D Landfill
Pitt	\$ 74	\$ 6.17	\$ 48	\$ 48	\$ 43.00	Free	14	Transfer Station

3025 Landfill Road Greenville, NC 27834 • 252-902-3350 • www.PittCountyNC.gov/SWR



THE END

Questions?

3025 Landfill Road Greenville, NC 27834 • 252-902-3350 • www.PittCountyNC.gov/SWR